

SELINGROVE AREA SCHOOL DISTRICT

2017-2018 SUPERINTENDENT GOALS

#	District Goal(s) #	Goal	Resources	Expected Completion Date	Measureable Outcome(s)
1	4, 5, 6, 7, 9, 10	Continue long term financial stability for the district.	-Financial Projections -Enrollment Projections -Legislative Advocacy	6/30/2018	<ul style="list-style-type: none"> ○ End of year budgetary surplus ○ Clean annual audit ○ Facilities improvements phased to limit budgetary impact
2	2, 4	Coordinate the development and implementation of a facilities plan.	-Facilities review -Financial Projections	6/30/2018	<ul style="list-style-type: none"> ○ Facilities Improvements Prioritized ○ Design and bidding for phase 1 of plan
3	1, 3, 5, 7, 9, 12	Ensure consistent implementation of standards aligned curriculum and use of effective instructional practices in all areas.	- Assessment results - District Leadership Team -Monitoring of instruction -Professional development for staff	6/30/2018	<ul style="list-style-type: none"> ○ Instructional Practices monitored for consistency of implementation ○ Multi-tiered support systems implemented ○ Hybrid instructional model implemented grades 3-12. ○ Implementation of 1:1 at 7-12
4	5, 6, 9, 10, 11, 12	Improve public relations and communication with various stakeholder groups.	-Time -Stakeholders -Media	6/30/2018	<ul style="list-style-type: none"> ○ SEAL Team 1 & 2 Meetings ○ Greater presence in buildings ○ Improved public relations ○ Increased correspondence with staff on district initiatives
5	2, 12	Enhance district and student safety.	-Safety Coordinator -District Safety Teams -Selingsrove Borough Police	6/30/2018	<ul style="list-style-type: none"> ○ School Resource Officer Position Explored ○ Coordinate drill with EMS ○ Room signage installed in buildings ○ Implement Random Drug Testing
6	2, 6, 7, 9, 12	Development of Administrative Leadership Team	-Administrative Team -Professional Development	6/30/2018	<ul style="list-style-type: none"> ○ Regular administrative team meetings ○ Leadership retreat ○ Meetings with individual administrators
7	9,11	Improve communication and working relationship with Board of Directors.	-Board/Superintendent -PSBA	6/30/2018	<ul style="list-style-type: none"> ○ Regular, timely, communications with board ○ Board retreat and goal setting

How would you rate the superintendent's performance in achieving desired annual goals for the district?

Distinguished Proficient Needs Improvement Failing