

SELINGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF MEETING – AUGUST 13, 2018

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, August 13, 2018, at 7:00 p.m. in the Library of the Selingsgrove Area High School, 500 N. Broad Street, Selingsgrove, PA 17870.

The meeting was called to order at 7:00 p.m. by the President, Mr. Larry D. Augustine.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Larry D. Augustine, Ms. Mary E. Bannon, Mr. William L. Bechtel, Jr., Mr. John Molitoris, Mr. Andrew V. Paladino, Mr. Kenneth B. Teats, Jr., Mr. Dennis R. Wolfe, and non-voting member, Dr. Chad L. Cohrs, Superintendent. Mr. Thomas A. Badman and Mrs. Amelia G. Stauffer, Board Members, were absent.

Others present were:

Mr. Troy Beaver, Mr. John Bohle, Dr. Lisa Conrad, Mr. Matthew Conrad, Ms. Michelle Garman, Dr. Frank Jankowski, Mr. Christopher Morrison, Mr. Brian Parise, Mr. Paul Roman, Mr. Jason Schmucker, J. Michael Wiley, Esq., Ms. Claudia Beaver, Isaac Ramer, Cyril Runkle, Joel Rogers, and Dan Ressler

Consent Agenda:

Motion by Paladino and seconded by Molitoris to approve minutes, reports and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

Mr. Teats raised questions and discussion was held as to inclusion and exclusion of comments made and reflected in the minutes of the meeting.

On roll call vote: 6 yes, 1 no (Teats), 2 absent

Announcements:

Mr. Augustine announced that the next regular monthly meeting is scheduled for Monday, September 10, 2018. He called attention to an addendum to the agenda, as well as removing item 5 under staff elections. Mr. Augustine also announced that an executive session regarding personnel will be held following adjournment.

Opportunity for Public Comment:

Mr. Cyril Runkle, a district resident, addressed the Board regarding what he considered to be a "\$100,000 bidding mistake" made by the Board at the last meeting. He commented that he voted for Ken Teats because he is an "expert on all things construction" which includes the bidding process. Mr. Runkle encouraged the Board to take into consideration the advice of Mr. Teats when it comes to construction.

ADMINISTRATOR REPORTS

Superintendent:

Dr. Cohrs reported that today was the first day of fall sports practices. He noted that building orientations and open houses will be held this week. Dr. Cohrs announced that the first teacher in-service day will be held on Monday, August 20th and the first student day will be Wednesday, August 22nd. He also reported on the progress of the HVAC and lighting replacement projects, as well as the

stadium/track project. Dr. Cohrs noted that first round interviews for the School Police Officer positions are scheduled to be held tomorrow. He added that no word has been received yet on the Safe Schools grant for which the district has applied.

COMMITTEE REPORTS

Budget and Finance: No report.

Buildings and Grounds: Mr. Wolfe, member, noted the need to schedule a committee meeting in the near future.

Policy and Education: No report.

Extracurricular: Mr. Bechtel, Chair, reported that a committee meeting was held on July 9, 2018. He noted that the Spring Coaches Review Meeting was rescheduled to Wednesday, August 22, 2018, at the High School.

A roll call vote was taken to consider the recommendation of the committee to approve Jr. High Girls Softball as a district sport and approve the funding proposal from the softball boosters as per the attached. (year 1 funding 50/50 split between boosters and district) (district share is included in the 2018-2019 athletic budget)

On roll call vote: 7 yes, 0 no, 2 absent

A roll call vote was taken to consider the recommendation of the committee to approve the request from the Lacrosse Booster Club to pay 75% of their remaining balance to the district in the 2018-19 fiscal year instead of paying the full balance over the next 3 fiscal years through 20/21. (the district would be accepting \$13,500 of the remaining \$18,000 balance in 2018-2019)

On roll call vote: 7 yes, 0 no, 2 absent

Personnel/Meet and Discuss: No report.

Motion by Bechtel and seconded by Bannon to consider the recommendation of the Personnel Committee to approve the following personnel matters:

Staff Resignations: Natalie E. Shipman as HS Library Clerical Assistant, effective August 1, 2018, due to retirement; Connie Lenig as IS Special Education Paraprofessional, effective June 26, 2018, due to retirement; Demarr Smith (verbal resignation) as MS Part-Time Utility Aide, effective immediately; Roz L. Erb as Assistant Varsity Field Hockey Coach, effective May 17, 2018; Ethan Hummel as Grade 8 Boys Basketball Coach, effective June 10, 2018; Lindsay Bingaman as Assistant Varsity Softball Coach, effective August 5, 2018; Clint Neidig as Head J.V. Baseball Coach, effective July 20, 2018; Susan Glover (verbal) as Assistant Kitchen Manager at the Middle School, effective immediately; and, Patricia Bingaman as a Special Education Paraprofessional at the Intermediate School, effective immediately

Leave of Absence: Employee #000-00-0941 for a medical leave of absence during the 2018-2019 school year

Staff Elections: Susan B. Michler as a Temporary Professional Employee at Step 4 of the Master's +45 Classification (\$57,899) to be assigned as a Grade 7 Science Teacher at the Middle School, effective with the 2018-2019 school year (due to the transfer of Derek Hicks);

Shayla K. Heimbach as a Predictable Long-Term Substitute Grade 1 Teacher, effective during 2018-2019 school year (during the leave of employee #000-00-0941) (pending receipt of required paperwork); Jenna P. Fisher as a Predictable Long-Term Substitute Grade 3 Teacher, tentatively effective September 22, 2018 through February 27, 2019 (during the leave of employee #000-00-2309) (pending receipt of required paperwork); Anne Parise as a Predictable Long-Term Substitute Grade 5 Teacher, tentatively effective September 4, 2018 through December 2, 2018 (during the leave of employee #000-00-2360); Aaron Ettinger as J.V. Baseball Coach, effective with the start of the spring season;

2018-2019 Continuing Fall Coaches with Extracurricular Contracts:

Head Football – Derek Hicks
 Asst. Football – Peter Voss, Jim Hile, Derek Pope, Seth Hicks, Chip Moll
 Head Jr. High Football – Ryan Beddall
 Asst. Jr. High Football – Brett Hummel, Brian Shambach, Logan Benner
 Head Boys Soccer – Chris Lupolt
 Asst. Boys Soccer – David Klinger
 2nd Asst. Boys Soccer – Brian Derr
 Head Girls Soccer – Cheryl Underhill
 Asst. Girls Soccer – Jenna Fisher
 Asst. Field Hockey – Melissa Bingaman
 2nd Asst. Field Hockey – Kara Rothermel
 Head Cheerleading – Kenda Witmer
 Head Jr. High Cheerleading – Kenda Witmer
 Head Girls Tennis – Salvador Nobre da Viegua
 Girls Cross Country – Jeff Kiss
 Boys Cross Country – Ryan McGuire

2018-2019 New Fall Coaches with Extracurricular Contracts:

2nd Asst. Girls Soccer – Erich Hankamer, Chris Magee
 Head Field Hockey – Roz Erb
 Asst. Cheerleading – Hannah Herrold
 Head Golf – Ray Moyer
 Head Jr. High Softball – Isaac Ramer

2018-2019 Elementary School Employees with Supplemental Duty Contracts:

Emily Wright – Grade Level Leader (K)
 Mara Diehl – Grade Level Leader (1)
 Cyndi Burdett – Grade Level Leader (2)
 Debra Barrick – Grade Level Leader - Related Arts and Support Services

2018-2019 Intermediate School Employees with Supplemental Duty Contracts:

Chip Moll – Grade 3 Leader
 Karen Wolf – Grade 4 Leader
 Taylor Moyer – Grade 5 Leader
 Renee Parker – Unified Arts
 Judy Fatchaline – Support Services
 Zachary Showers – Fifth Grade Outdoor Education Coordinator

2018-2019 Middle School Employees with Supplemental Duty Contracts:

Jake Stiefel – Grade Level Leader (7)
 Virginia Sharpless – Grade Level Leader (8)
 Brenda Folio – Grade Level Leader (6)
 Lauren Miller – Student Council Advisor
 Angelo Picerno – Student Council Advisor
 Julianna Jones – Select Vocal Director
 Amy Kenny – Jazz/Rock Director
 Lance Schwartz – Yearbook Advisor
 Michael Smith – Yearbook Advisor

List of 2018-2019 High School Employees with Supplemental Duty Contracts, as presented;
 2018-2019 Supplemental Duty Contract for Jill Raymond as Nurse Leader; Robert Whyne as
 2018-2019 Middle States Coordinator at a stipend of \$1,965 (equal to department chair);

2018-2019 District Volunteers: John Bolig, Sherrie Bolig, Laura Bosworth, Rachel Dagle,
 Anthony DeSantis, Brian Fritz, Stacy Fritz, Judy Good, Tammy Kauffman, Angela Kline, Barry
 Kobel, Mindy Kobel, Dottie Minium, Adam Ressler, Timothy Romig, Dennis Sharpless, Jr.,
 Mitchell Bless, Roxanne Ettinger, Jennifer Kerstetter, and Maureen Pugh (without salary,
 benefits, or expectation of any other compensation);

2018-2019 Volunteer Coaches: Christopher Eisely, Clint Neidig, and Michael Ferriero (without
 salary, benefits, or expectation of any other compensation);

Maura McGlaughlin as a Predictable Long-Term Substitute Grade 4 Teacher, effective
 September 12, 2018 through November 20, 2018 (during the leave of employee #000-00-
 1432); and, Amy Ward as an Assistant Kitchen Manager at the Middle School (5 hours per
 day), effective with the start of the 2018-2019 school year; and,

Substitutes: Paraprofessionals – Giuliana Martone, Mary Rhoads and Heather Tawney
 (pending receipt of required paperwork); and, Food Service – Susan Glover

On roll call vote: 7 yes, 0 no, 2 absent

Transportation: No report.

A voice vote was taken to consider the recommendation of the committee to approve Debra J. Greak
 as a van driver for Rohrer Bus Service, effective during the 2018-2019 school year.

The motion was unanimously carried.

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: No report.

CSIU Board of Directors: Mr. Augustine, Representative, reported that no meeting was held in July
 and the next meeting is scheduled for Wednesday, August 15, 2018.

PSBA: Mr. Augustine, Liaison, reported that he participated in an Executive Board conference call
 that day to review the evaluation of PSBA's Executive Director. He also reported that they are busy
 preparing the annual October convention.

Mr. Augustine explained that school districts are entitled to appoint voting delegates to participate in the PSBA Delegate Assembly which is held during the October convention. He indicated that he would be willing to serve as the district's delegate.

Motion by Teats and seconded by Molitoris to appoint Larry Augustine as the district's PSBA 2018 voting delegate.

The motion was unanimously carried.

NEW BUSINESS

Business Matters:

Motion by Teats and seconded by Molitoris to consider approving a list of requests for tax exoneration as presented and recommended by the Business Manager. (a copy of the list to be attached and made a part of the official minutes)

The motion was unanimously carried.

Motion by Molitoris and seconded by Paladino to consider approving the recommendation of the Business Manager to open up a new bank account at Susquehanna Community Bank for investment purposes.

The motion was unanimously carried.

Independent Study Proposals:

Motion by Paladino and seconded by Wolfe to consider the request of the High School Principal to approve Independent Study Proposals for student #190103 and student #190138, as presented. (copies of the proposals to be attached and made a part of the official minutes)

The motion was unanimously carried.

High School Health Careers Club:

Motion by Molitoris and seconded by Bechtel to consider the request of the High School Principal to approve starting a Health Careers Club, as presented. (a copy of the proposal to be attached and made a part of the official minutes)

The motion was unanimously carried.

High School Dance Club:

Motion by Paladino and seconded by Teats to consider the request of the High School Principal to approve starting a Dance Club, as presented. (a copy of the proposal to be attached and made a part of the official minutes)

The motion was unanimously carried.

High School Foreign Exchange Students:

Motion by Wolfe and seconded by Paladino to consider the request of the High School Principal to approve the following foreign exchange students during the 2018-2019 school year: Alejandra Lera Castaneda, Franziska Wille, and Antonin Florian Benoit Gatefait (Rotary).

The motion was unanimously carried.

Central Susquehanna Regional Guest Teacher Training Agreement:

Motion by Molitoris and seconded by Paladino to consider the recommendation of the Superintendent to once again enter into an agreement with the CSIU to provide Guest Teacher Training Services, as presented. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

2018-2019 Publications:

Motion by Teats and seconded by Molitoris to consider approving the following 2018-2019 publications as presented:

Elementary School – Parent Handbook and Teacher Handbook
 Intermediate School – Student/Parent Handbook, and Teacher/Staff Handbook/Teacher Schedules
 Middle School – Student Handbook, Teacher Handbook, and Teacher Schedules
 High School – Student Handbook, Teacher Handbook, Curriculum and Course Description Guide, and Teacher Schedules

(copies to be attached and made a part of the official minutes)

The motion was unanimously carried.

Medical Professionals:

Motion by Molitoris and seconded by Teats to consider approving the following medical professionals, as presented:

- 1) Volunteer service of Michael J. Dunigan (Chiropractor) to assist in the scoliosis screening process at the Intermediate and Middle Schools during the 2018-2019 school year
- 2) James L. Cope, DDS and Raymond L. General, DDS as examining dentists for students during the 2018-2019 school year at a cost of \$2.00 per dental exam
- 3) Judie Steinbacher CRNP, and Beth Deckard, CRNP as examining medical professionals for student physical examinations for the 2018-2019 school year, at a cost of \$5.00 per student exam
- 4) Charles C. Pagana, MD, Charles M. Pagana, II, MD, and James D. Pagana, MD as examining physicians for both students and employee physical examinations for the 2018-2019 school year: at a cost of \$20.00 per employee physical exam and \$10 for TB examination, and \$5.00 per student exam

The motion was unanimously carried.

2018-2019 Lackawanna College Dual Enrollment Agreement:

Motion by Teats and seconded by Paladino to consider the recommendation of the Assistant Superintendent to once again approve a dual enrollment agreement with Lackawanna College to offer college credit for high school courses, as presented. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

Request for Curriculum Approval:

Motion by Teats and seconded by Molitoris to consider the request of the Assistant Superintendent to approve Anatomy and Physiology curriculum, as presented. (a copy of the curriculum to be attached and made a part of the official minutes)

The motion was unanimously approved.

School Police Officer Job Description:

Motion by Teats and seconded by Paladino to consider the request of the Superintendent to approve the job description for School Police Officer, as presented. (a copy of the job description to be attached and made a part of the official minutes)

Questions were raised and discussion was held regarding the job description, specifically the ability of the officer to issue citations and process summary offenses in regard to drugs and alcohol.

On roll call vote: 7 yes, 0 no, 2 absent

School Level Comprehensive Plan – Selinsgrove Area Elementary School:

Motion by Paladino and seconded by Wolfe to consider the request of the K-2 Principal to approve the School Level Comprehensive Plan for the Selinsgrove Area Elementary School, as presented and required by ESSA (Every Student Succeeds Act). (a copy of the plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

School Level Comprehensive Plan – Selinsgrove Area Intermediate School:

Motion by Teats and seconded by Molitoris to consider the request of the 3-5 Principal to approve the School Level Comprehensive Plan for the Selinsgrove Area Intermediate School, as presented and required by ESSA (Every Student Succeeds Act). (a copy of the plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

Bucknell University – Work Study Agreement:

Motion by Molitoris and seconded by Paladino to consider the request of the Director of Special Education to once again approve entering into a Work Study Agreement with Bucknell University, as presented, to provide music for our low incidence population. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

Susquenita School District 2018-2019 Contract:

Motion by Molitoris and seconded by Bechtel to once again approve entering into a contract with Susquenita School District to provide special education services during the 2018-2019 school year, as presented. (a copy of the contract to be attached and made a part of the official minutes)

Questions were raised and discussion was held regarding the number of students receiving services from Susquenita, as well the cost of transportation.

The motion was unanimously carried.

National Incident Management System:

Motion by Teats and seconded by Wolfe to consider the request of the Superintendent to adopt the National Incident Management System (NIMS), as presented. (a copy of the resolution to be attached and made a part of the official minutes)

The motion was unanimously carried.

Interagency Agreement:

Motion by Molitoris and seconded by Bechtel to consider the request of the Superintendent to approve the proposed Interagency Agreement between the Borough and the District to place a police officer in the district at the start of the 2018-2019 school year, as presented. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

District Safety and Security Coordinator:

Motion by Molitoris and seconded by Teats to consider the request of the Superintendent to appoint Mark Wolfberg as the District Safety and Security Coordinator, as per the requirements of Act 44.

The motion was unanimously carried.

Adjournment:

Mr. Joel Rogers, Head Softball Coach, expressed thanks to the administration and Board for supporting the Jr. High Girls Softball Program as a district sport.

Questions were raised and discussion was held regarding the new Middle School Cyber Learning Program.

Mr. Augustine reminded Board members that an executive session would be held immediately following adjournment.

With no further business before the Board, the meeting was adjourned at 8:02 p.m.

Respectfully submitted,

Claudia A. Beaver
Recording Secretary

cab/min 2018-08-13