

SELINGSGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS

NOTICE

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors will be held on Monday evening, June 10, 2019, at 7:00 p.m. in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870-1198.

Andrew V. Paladino
School Board Secretary

AGENDA

I. Call to Order

II. First Order of Business

A. Pledge to the Flag

B. Roll Call

Larry D. Augustine
Thomas A. Badman
Mary E. Bannon
William L. Bechtel, Jr.
John Molitoris

Andrew V. Paladino
Amelia G. Stauffer
Kenneth B. Teats, Jr.
Dennis R. Wolfe
Dr. Chad L. Cohrs

C. Consent Agenda

- 1) Approval of Minutes
- 2) Acceptance of General Fund Reports
- 3) Acceptance of Food & Nutrition Reports
- 4) Acceptance of Monthly Reports
- 5) Approval of Bills for Payment

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

D. Announcements

- 1) Future Meetings – Monday, August 12, 2019
- 2) Additions/Corrections to the Agenda
- 3) Other

E. Opportunity for Public Comment

- 1) Bob Garrett, GSV Chamber of Commerce, re: Financial Support Agreement with BrightFarms (Keystone Opportunity Expansion Zone of Pawling Station approved by district at 9/10/18 mtg.)

F. Board Discussion

G. Reports

1) Administrator

- a. Superintendent – Dr. Chad Cohrs
- b. Business Manager – Jeffrey Hummel

c. School Safety & Security Coordinator – Mark Wolfberg

d. Other Administrative Reports -

2) Committee/Representatives

a. Budget and Finance –

John Molitoris, Chair; William Bechtel, Dennis Wolfe

b. Buildings and Grounds – Meeting held on May 30, 2019. Report enclosed.

Thomas Badman, Chair; Dennis Wolfe, Kenneth Teats

- 1) The Board should consider the recommendation of the committee to approve the proposal from MVT Flooring, Inc. to replace the carpeting in seven (7) classrooms and the library at the Intermediate School with LVT flooring for a cost of \$72,445. (state contract pricing) (funding from the capital reserve)
- 2) The Board should consider the recommendation of the committee to approve the proposal from MVT Flooring, Inc. to replace the carpeting in two (2) of the science rooms at the Middle School with LVT flooring for a cost of \$13,400. (state contract pricing) (funding from the capital reserve)
- 3) The Board should consider the recommendation of the committee to approve converting the Middle School planetarium into useable classroom space. (work to be done in-house with funds from the maintenance budget)
- 4) The Board should consider the recommendation of the committee to approve constructing walls in the 7th and 8th grade pod areas. (work to be done in-house with funds from the maintenance budget)
- 5) The Board should consider the recommendation of the committee to approve change order 001 – High School locker room revisions for a total credit (deduct) of \$85,956.
- 6) The Board should consider the recommendation of the committee to approve the proposal from Apollo Fence Company to install a 4' wide opening gate in the stadium fence at a cost of \$1,207. (funding from the capital reserve)

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

c. Policy and Education –

Mary Bannon, Chair; William Bechtel, Andrew Paladino

d. Extracurricular –

William Bechtel, Chair; Thomas Badman, Dennis Wolfe

- e. Personnel/Meet and Discuss – Meeting held on May 30, 2019.
Larry Augustine, Chair; Andrew Paladino, John Molitoris
- 1) The Board should consider the recommendation of the committee to approve the following pay increases for Classified, Food & Nutrition, and Other Salaried Employees, effective July 1, 2019:
 - a. Wage increase for 2019-2020 fiscal year based on evaluation scale with 2.5% as the full increment
 - b. Salary adjustments for the Network Administrator and Transportation Coordinator/ Police Chief, as presented
 - 2) The Board should consider the recommendation of the committee to approve delaying the medical insurance premium share for classified employees of 2% until 1/1/20. (to be consistent with other employee groups)
 - 3) The Board should consider the recommendation of the committee to approve \$10 as the minimum hourly rate for all classified and food and nutrition positions including substitutes
 - 4) The Board should consider the recommendation of the committee to approve adjusting the rate of pay for day to day substitute teachers as per the following, effective for the start of the 2019-20 school year:

Daily rate: Days 1-20	\$100
Days 21-40	\$115
Days 41+	\$130
 - 5) The Board should consider approving the following personnel matters:
 - a. Staff Resignations:
 - 1) Lisa P. Neff as a Grade 1 Teacher at Selinsgrove Elementary, effective at the end of the 2018-2019 school year, due to retirement
 - 2) Maxine Martin as a Gr. K-3 Intervention Reading Tutor, effective at the end of the 2018-2019 school year, due to retirement
 - 3) Nicole Koster as a Food Service Cook/Cashier at the Middle School, effective April 16, 2019
 - b. Staff Transfers:
 - 1) Laci Walter from a Life Skills Support Teacher at the Intermediate School to a Life Skills Support/Seals Den Program Teacher at the High School, effective with the 2019-2020 school year
 - 2) Rhonda Shimko from a Learning Support Teacher at Selinsgrove Elementary to a Grade 1 Teacher at Selinsgrove Elementary, effective with the 2019-2020 school year
 - 3) Mark Piermattei from a Learning Support Teacher at the High School to a Learning Support Teacher at the Selinsgrove Elementary, effective with the 2019-2020 school year

c. Staff Elections:

- 1) 2018-2019 District Volunteers: Holly Bobkoskie, Gina Burns, Cameron Colyer, Amy Davis, Jeremy Hummel, Jeston Kalcich, Brittany Kuster, Brandee Lusch, Michele Meiser, Amanda Moore, Colleen Moyer, Elizabeth Perkinson, Denise Phillips, and Matthew Rousu (without salary, benefits, or expectation of any other compensation)
- 2) ESY Staff (Extended School Year – July 9 through August 1, 2019):
Teachers – Anne Parise, Kelly Miller, Allison Huber, Mike Schiro, Tracy Smith, and Mike Shay as a Substitute; Paraeducators: Paula Freed, Lori Proger, and Tom Badman, Jr.
- 3) Derek Hicks as Middle School 2019 Summer School Instructor
- 4) 2019-2020 Continuing Coaches with Extracurricular Contracts
Varsity Football Head Coach - Derek Hicks
Varsity Football Assistant Coach - Peter Voss
Varsity Football Assistant Coach - Jim Hile
Varsity Football Assistant Coach - Mike Ferriero
Varsity Football Assistant Coach - Seth Hicks
Varsity Football Assistant Coach - Chip Moll
Head Jr. High Football - Ryan Beddall
JH High Assistant Football - Brett Hummel
JH High Assistant Football - Brian Shambach
JH High Assistant Football - Logan Benner
Boys Soccer Head Coach - Chris Lupolt
Boys Soccer Assistant Coach - David Klinger
Boys Soccer 2nd Assistant Coach - Brian Derr
Girls Soccer Head Coach - Cheryl Underhill
Girls Soccer Assistant Coach - Jenna Fisher
Girls Soccer 2nd Assistant Coach - Chris Magee
Head Field Hockey - Roz Erb
Field Assistant Hockey - Melissa Bingaman
Head Cheerleading - Kenda Witmer
Assistant Cheerleading - Hannah Herrold
Head JH Cheerleading - Kenda Witmer
Head Girls Tennis - Salvador Nobre da Veiga
Head Golf - Ray Moyer
Girls Cross Country - Jeff Kiss
- 5) 2019-2020 New Coaches with Extracurricular Contracts
Girls Soccer 2nd Assistant Coach - Scott Simone
Boys Cross Country - Ali Huber
Boys Basketball Head Coach - Ethan Hummel
Boys Basketball Asst. Coach - Josh Beddall
Boys Basketball 9th Grade Head Coach - Ray Moyer
Boys Basketball 8th Grade Head Coach - Demarr Smith
Boys Basketball 7th Grade Head Coach - Scott Zeigler
Boys Basketball Intermediate Coordinator - Ryan Beddall
Girls Basketball Head Coach - Ashley Kolak
Girls Basketball Asst. Coach - Pat O'Brien
Girls Basketball 7th Grade Head Coach - Jamie Shambach
Girls Basketball Intermediate Coordinator - Chris Morrison

- 6) 2019-2020 Volunteer Coaches
 Varsity Football Volunteer Coach - Brent Bastian
 Varsity Football Volunteer Coach - Dan Troup
 JH Football Volunteer Coach - John Aument
 JH Football Volunteer Coach - Mike Shay
 Girls Basketball Volunteer Coach - Tonya Hatter
 (without salary, benefits, or expectation of any other compensation)
- 7) Brian Houdeshel as a Full-Time Second Shift Custodian at the Middle School, effective retroactive to May 13, 2019, at the hourly rate of \$10.25 + shift differential
- 8) Karen Pyle as an Autistic Support Paraprofessional at Selinsgrove Elementary, effective August 12, 2019, at the hourly rate of \$10.25, pending receipt of required paperwork
- 9) List of 2019-2020 High School Employees with Supplemental Duty Contracts, as presented

d. Leave of Absence:

- 1) Employee #000-00-2381 for a child bearing/rearing leave of absence, tentatively effective August 19, 2019 through October 4, 2019

e. Substitutes:

- 1) Custodians – Robert Snyder and Quinn Tomko (pending receipt of required paperwork)
- 2) Reading Tutors – Linda LaBrec and Maxine Martin

(Goal #2 - Provide staff and physical facilities for a supportive, safe, and secure environment in which students can learn.)

- f. Negotiations –
John Molitoris, Chair; Dennis Wolfe, Andrew Paladino
- g. Transportation –
Thomas Badman, Chair; Mary Bannon, Amy Stauffer
- h. Technology –
Andrew Paladino, Chair; Amy Stauffer, Kenneth Teats
- i. SUN Area Technical Institute Joint Operating Committee –
Kenneth Teats, Representative; Amy Stauffer, Alternate
- j. CSIU Board of Directors –
Larry Augustine, Representative
- k. PSBA –
Larry Augustine, Liaison

- 1) The Board should consider appointing PSBA 2019 Voting Delegate(s), as presented.

III. Action Items

A. Unfinished Business

Item 1 2018-2019 Year End Transfers and Fund Balance Designations as of 6/30/19

The Board should consider approving the following year- end tentative fund balance designations at 6/30/19 as outlined in the 2019-2020 budget document.

Designation of Fund Balance:	Balance 6/30/2018	2018-19 Designation	Balance 6/30/2019
General Fund			
Assigned	\$ 66,741	\$ -	\$ 66,741
Restricted - Special Ed ACCESS Program	\$ 443,809	\$ -	\$ 443,809
Nonspendable - Inventory of Supplies	\$ 17,198	\$ -	\$ 17,198
Nonspendable - Prepaid Expenses	\$ 3,950	\$ -	\$ 3,950
Nonspendable - Reserve for Incumbrances	\$ 0	\$ -	\$ 0
Committed - Retiree Healthcare	\$ 2,318,334	\$ -	\$ 2,318,334
Committed – PSERS	\$ 3,214,716	\$ -	\$ 3,214,716
Committed - Educational Resources	\$ 306,389	\$ -	\$ 306,389
Unassigned	\$ 2,835,587	\$ 123,212	\$ 2,560,701
Total Fund Balances	\$ 9,406,724	\$ 123,212	\$ 9,529,936

(Final designations will change after the 2018-2019 books are closed and audited)

Item 2 2019-2020 Final Budget

The Board should consider adoption of the Final 2019-2020 Budget with expenditures of \$45,036,987 and revenues of \$44,323,515 and use of fund balance of \$713,472.

Item 3 Final Tax and Budget Resolution

The Board should consider adoption of the Final Tax and Budget Resolution, as presented.

Item 4 2019-2020 Homestead and Farmstead Exclusion Resolution

The Board should consider adoption of the 2019-2020 Homestead and Farmstead Exclusion Resolution, as presented.

(Goal #6 – Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

B. New Business

Item 1 Business Matters

- 1) The Board should consider authorizing the Business Manager to make the necessary budget transfers and journal entries to close the District's 2018-2019 books.
- 2) The Board should consider the recommendation of the Business Manager to approve a list of requests for tax exoneration, as presented.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 2 Financial Support Agreement w/BrightFarms

The Board should consider approving a Financial Support Agreement with BrightFarms dba PENN Greenhouse, as presented. (KOEZ Pawling Station)

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 3 2018-2019 Sick Leave Bank Report

The Board should acknowledge receipt of the Selinsgrove Area Education Association's Sick Leave Bank Report for 2018-2019, as presented.

Item 4 School Board Treasurer

The Board should consider the appointment of a Board Treasurer to serve from July 1, 2019, through June 30, 2020. (Tom Badman is currently serving as Treasurer)

(Goal #9 – Promote effective leadership at all levels of our educational program.)

Item 5 Limited Superintendent Authority

The Board should consider granting permission to the Superintendent, after Personnel Committee approval, to fill any vacant positions with final Board approval at the August 12, 2019 School Board Meeting.

Item 6 Payment of July Bills

The Board should consider authorizing the Business Manager and the Superintendent to make payment of July bills with the lists to be presented to the Board for approval in August, 2019.

IV. Adjournment

cab/agenda/2019-06-10