

SELINGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF MEETING – JUNE 10, 2019

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, June 10, 2019, at 7:00 p.m. in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870.

The meeting was called to order at 7:00 p.m. by the President, Mr. Larry D. Augustine.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Larry D. Augustine, Mr. Thomas A. Badman, Ms. Mary E. Bannon, Mr. William L. Bechtel, Jr., Mr. John Molitoris, Mr. Andrew V. Paladino, Mrs. Amelia G. Stauffer, Mr. Kenneth B. Teats, Jr., Mr. Dennis R. Wolfe, and non-voting member, Dr. Chad L. Cohrs, Superintendent.

Others present were:

Mr. Matthew Conrad, Ms. Michelle Garman, Mr. Jeffrey Hummel, Dr. Frank Jankowski, Mrs. Susan Lipsey, Mr. Kevin Oswald, Mr. Paul Roman, Dr. Jason Schmucker, Joann Ludwikowski, Esq., Ms. Claudia Beaver, and Mr. Bob Garrett

Consent Agenda:

Motion by Molitoris and seconded by Bannon to approve minutes (with correction), reports and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Announcements:

Mr. Augustine announced that no July meeting will be held, therefore, the next regular monthly meeting is scheduled to be held on August 12, 2019. He referred to an addendum to the agenda. Mr. Augustine noted that Board Members will be receiving an electronic and paper copy of the Annual Superintendent Performance Evaluation Form in the near future. He asked that once received, they note the timeline for completion which is listed on the form.

Opportunity for Public Comment:

Mr. Bob Garrett, Executive Director of the Susquehanna Industrial Development Corporation (SIDCO), noted that on September 10, 2018, he presented a request to extend the terms of a previous KOZ (Keystone Opportunity Zone) at Pawling Station resolution, indicating that the existing terms were set to expire in December of 2019. At that time, he explained that a company was in the process of an agreement of sale of purchasing the largest piece of property in the Pawling Station Business Park. Mr. Garrett explained that he is present this evening to address the Board regarding approval of a financial support agreement with BrightFarms. He noted that this company is a hydroponic greenhouse which will employ 55 people and will occupy 21 acres. Mr. Augustine indicated that the agreement is listed later on the agenda for consideration.

ADMINISTRATOR REPORTS

Superintendent:

Dr. Cohrs announced that the 2018-2019 school year is officially over. He commented that it was a very good year with a number of students, clubs, teams, and programs winning awards locally and statewide.

Dr. Cohrs reported that construction has begun at the High School and Middle School. He noted that they are in the demo phase of work right now, and are on track for scheduled completion in the fall. Dr. Cohrs indicated that paving and tennis court bids will go out at the end of the month. The bids will be due back at the end of July with bid awards occurring at the August Board meeting.

Dr. Cohrs announced that the Baseball team is scheduled to play in the state semi-finals tomorrow.

COMMITTEE REPORTS

Budget and Finance: No report.

Buildings and Grounds: Mr. Badman, Chair, reviewed the minutes of the meeting held on May 30, 2019. (a copy of the minutes to be attached and made a part of the official minutes)

A roll call vote was taken to consider the recommendation of the committee to approve the proposal from MVT Flooring, Inc. to replace the carpeting in seven (7) classrooms and the library at the Intermediate School with LVT flooring for a cost of \$72,445. (state contract pricing) (funding from the capital reserve)

On roll call vote: 9 yes, 0 no, 0 absent

A roll call vote was taken to consider the recommendation of the committee to approve the proposal from MVT Flooring, Inc. to replace the carpeting in two (2) of the science rooms at the Middle School with LVT flooring for a cost of \$13,400. (state contract pricing) (funding from the capital reserve)

On roll call vote: 9 yes, 0 no, 0 absent

A voice vote was taken to consider the recommendation of the committee to approve converting the Middle School planetarium into useable classroom space. (work to be done in-house with funds from the maintenance budget)

The motion was unanimously carried.

A voice vote was taken to consider the recommendation of the committee to approve constructing walls in the 7th and 8th grade pod areas. (work to be done in-house with funds from the maintenance budget)

The motion was unanimously carried.

A voice vote was taken to consider the recommendation of the committee to approve change order 001 – High School locker room revisions for a total credit (deduct) of \$85,956.

The motion was unanimously carried.

Motion by Badman and seconded by Molitoris to approve the proposal from Apollo Fence Company to install a 4' wide opening gate in the stadium fence at a cost of \$1,207. (funding from the capital reserve)

On roll call vote: 9 yes, 0 no, 0 absent

Policy and Education: No report.

Extracurricular: Mr. Bechtel, Chair, reported that the Boys Baseball Team and Girls Track Team both won district championships this spring. The baseball team will be playing in the state semi-finals tomorrow at Central Columbia. He noted that the committee interviewed the only applicant for Boys' Cross Country Coach. Mr. Bechtel reported that a meeting with the Spring Coaches will be held in the near future.

Personnel/Meet and Discuss: Mr. Augustine, Chair, reported that the committee met on May 30, 2019. (a copy of the committee recommendations to be attached and made a part of the official minutes)

A roll call vote was taken to approve the recommendation of the committee to approve the following pay increases for Classified, Food & Nutrition, and Other Salaried Employees, effective July 1, 2019:

- a. Wage increase for 2019-2020 fiscal year based on evaluation scale with 2.5% as the full increment
- b. Salary adjustments for the Network Administrator and Transportation Coordinator/Police Chief, as presented

On roll call vote: 9 yes, 0 no, 0 absent

A roll call vote was taken to consider the recommendation of the committee to approve delaying the medical insurance premium share for classified employees of 2% until 1/1/20. (to be consistent with other employee groups)

On roll call vote: 9 yes, 0 no, 0 absent

A roll call vote was taken to consider the recommendation of the committee to approve \$10 as the minimum hourly rate for all classified and food and nutrition positions including substitutes.

On roll call vote: 9 yes, 0 no, 0 absent

A roll call vote was taken to consider the recommendation of the committee to approve adjusting the rate of pay for day to day substitute teachers as per the following, effective for the start of the 2019-20 school year: Daily rate: Days 1-20 - \$100; Days 21-40 - \$115; and Days 41+ - \$130.

On roll call vote: 9 yes, 0 no, 0 absent

Motion by Molitoris and seconded by Badman to approve the following personnel matters:

Staff Resignations: Lisa P. Neff as a Grade 1 Teacher at Selinsgrove Elementary, effective at the end of the 2018-2019 school year, due to retirement; Maxine Martin as a Gr. K-3 Intervention Reading Tutor, effective at the end of the 2018-2019 school year, due to retirement; and, Nicole Koster as a Food Service Cook/Cashier at the Middle School, effective April 16, 2019

Staff Transfers: Laci Walter from a Life Skills Support Teacher at the Intermediate School to a Life Skills Support/Seals Den Program Teacher at the High School, effective with the 2019-2020 school year; Rhonda Shimko from a Learning Support Teacher at Selinsgrove Elementary to a Grade 1 Teacher at Selinsgrove Elementary, effective with the 2019-2020 school year; and, Mark Piermattei from a Learning Support Teacher at the High School to a Learning Support Teacher at the Selinsgrove Elementary, effective with the 2019-2020 school year

Staff Elections: 2018-2019 District Volunteers: Holly Bobkoskie, Gina Burns, Cameron Colyer, Amy Davis, Jeremy Hummel, Jeston Kalcich, Brittany Kuster, Brandee Lusch, Michele Meiser, Amanda Moore, Colleen Moyer, Elizabeth Perkinson, Denise Phillips, and Matthew Rousu (without salary, benefits, or expectation of any other compensation)

ESY Staff (Extended School Year – July 9 through August 1, 2019): Teachers – Anne Parise, Kelly Miller, Allison Huber, Mike Schiro, Tracy Smith, and Mike Shay as a Substitute; Paraeducators: Paula Freed, Lori Proger, and Tom Badman, Jr.

Derek Hicks as Middle School 2019 Summer School Instructor

2019-2020 Continuing Coaches with Extracurricular Contracts

Varsity Football Head Coach - Derek Hicks
 Varsity Football Assistant Coach - Peter Voss
 Varsity Football Assistant Coach - Jim Hile
 Varsity Football Assistant Coach - Mike Ferriero
 Varsity Football Assistant Coach - Seth Hicks
 Varsity Football Assistant Coach - Chip Moll
 Head Jr. High Football - Ryan Beddall
 JH Assistant Football - Brett Hummel
 JH Assistant Football - Brian Shambach
 JH Assistant Football - Logan Benner
 Boys Soccer Head Coach - Chris Lupolt
 Boys Soccer Assistant Coach - David Klinger
 Boys Soccer 2nd Assistant Coach - Brian Derr
 Girls Soccer Head Coach - Cheryl Underhill
 Girls Soccer Assistant Coach - Jenna Fisher
 Girls Soccer 2nd Assistant Coach - Chris Magee
 Head Field Hockey - Roz Erb
 Field Assistant Hockey - Melissa Bingaman
 Head Cheerleading - Kenda Witmer
 Assistant Cheerleading - Hannah Herrold
 Head JH Cheerleading - Kenda Witmer
 Head Girls Tennis - Salvador Nobre da Veiga
 Head Golf - Ray Moyer
 Girls Cross Country - Jeff Kiss

2019-2020 New Coaches with Extracurricular Contracts

Girls Soccer 2nd Assistant Coach - Scott Simone
 Boys Cross Country - Ali Huber
 Boys Basketball Head Coach - Ethan Hummel
 Boys Basketball Asst. Coach - Josh Beddall
 Boys Basketball 9th Grade Head Coach - Ray Moyer
 Boys Basketball 8th Grade Head Coach - Demarr Smith
 Boys Basketball 7th Grade Head Coach - Scott Zeigler

2019-2020 New Coaches with Extracurricular Contracts - Continued

Boys Basketball Intermediate Coordinator - Ryan Beddall
 Girls Basketball Head Coach - Ashley Kolak
 Girls Basketball Asst. Coach - Pat O'Brien
 Girls Basketball 7th Grade Head Coach - Jamie Shambach
 Girls Basketball Intermediate Coordinator - Chris Morrison
 JH Girls Basketball 8th Grade Coach – Ryan Beddall

2019-2020 Volunteer Coaches

Varsity Football Volunteer Coach - Brent Bastian
 Varsity Football Volunteer Coach - Dan Troup
 JH Football Volunteer Coach - John Aument
 JH Football Volunteer Coach - Mike Shay
 Girls Basketball Volunteer Coach - Tonya Hatter
 (without salary, benefits, or expectation of any other compensation)

Brian Houdeshel as a Full-Time Second Shift Custodian at the Middle School, effective retroactive to May 13, 2019, at the hourly rate of \$10.25 + shift differential; Karen Pyle as an Autistic Support Paraprofessional at Selinsgrove Elementary, effective August 12, 2019, at the hourly rate of \$10.25, pending receipt of required paperwork; a List of 2019-2020 High School Employees with Supplemental Duty Contracts, as presented (a copy of the list to be attached and made a part of the official minutes); and, Florence “Marie” Nichols as a Paraprofessional at the Intermediate School, effective August 12, 2019, at the hourly rate of \$10.25

Leave of Absence: Employee #000-00-2381 for a child bearing/rearing leave of absence, tentatively effective August 19, 2019 through October 4, 2019

Substitutes: Custodians – Robert Snyder and Quinn Tomko (pending receipt of required paperwork); Reading Tutors – Linda LaBrec and Maxine Martin

On roll call vote: 9 yes, 0 no, 0 absent

Negotiations: Mr. Molitoris, Chair, reported that the previously scheduled meeting was cancelled and that they plan to start meeting again in the fall.

Transportation: No report.

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: No report.

CSIU Board of Directors: Mr. Augustine, Representative, referred to the highlights of the May 15, 2019, Board of Directors Report. He noted that the next meeting of the Board is scheduled for Wednesday, June 19, 2019, and that there is no meeting in July.

PSBA: Mr. Augustine explained that school districts are entitled to appoint voting delegates to participate in the PSBA Delegate Assembly which is held during the October convention. He indicated that he would be willing to continue to serve as the district’s delegate.

Motion by Teats and seconded by Bannon to appoint Larry Augustine as the district’s PSBA 2019 voting delegate.

The motion was unanimously carried.

UNFINISHED BUSINESS**2018-2019 Year End Transfers and Fund Balance Designations as of 6/30/19:**

Motion by Molitoris and seconded by Bechtel to consider approving the following year-end tentative fund balance designations at 6/30/19 as outlined in the 2019-2020 budget document.

Designation of Fund Balance:	Balance 6/30/2018	2018-19 Designation	Balance 6/30/2019
General Fund			
Assigned	\$ 66,741	\$ -	\$ 66,741
Restricted - Special Ed ACCESS Program	\$ 443,809	\$ -	\$ 443,809
Nonspendable - Inventory of Supplies	\$ 17,198	\$ -	\$ 17,198
Nonspendable - Prepaid Expenses	\$ 3,950	\$ -	\$ 3,950
Committed – Real Estate Tax Appeals	\$ 200,000	\$ -	\$ 200,000
Committed - Retiree Healthcare	\$ 2,318,334	\$ -	\$ 2,318,334
Committed – PSERS	\$ 3,214,716	\$ -	\$ 3,214,716
Committed - Educational Resources	\$ 306,389	\$ -	\$ 306,389
Unassigned	\$ 2,835,587	\$ 123,212	\$ 2,958,799
Total Fund Balances	\$ 9,406,724	\$ 123,212	\$ 9,529,936

(Final designations will change after the 2018-2019 books are closed and audited)

The motion was unanimously carried.

2019-2020 Final Budget:

Motion by Molitoris and seconded by Badman to consider adoption of the Final 2019-2020 Budget with expenditures of \$45,036,987 and revenues of \$44,323,515 and use of fund balance of \$713,472. (a copy of the budget to be attached and made a part of the official minutes)

Discussion was held regarding the consequences of reducing the tax increase. Mr. Hummel explained that it enlarges the deficit, thus increasing it in the following year. Mr. Molitoris reminded everyone that the Board is limited to raise the rate of real estate taxes by no more than the allowable index. Mr. Wolfe commented that he does not want to see the district get into a “rather serious hole” like it did 30 years ago when taxes were not increased for four years in a row. Mr. Bechtel commented that he hates raising taxes and paying for them. However, he also does not want the district to be in the same position that it was 30 years ago. Mr. Bechtel noted that he would prefer to see a small increase now, than a larger one in the future. Mr. Teats suggested that changes in the way the district bids projects could be made to save money, and also by using a “real architect”. He questioned the need for new tennis courts. Mrs. Stauffer noted that her vote is based on what is best for the taxpayer and is not a reflection of the wonderful job that Mr. Hummel does. Ms. Bannon commented that she is grateful to Mr. Hummel and Dr. Cohrs for their vision for the future and the work they do to keep the district in the good financial shape that it is in. Mr. Teats commented that the Board needs to look at the present also. He feels that the Board is failing the public.

On roll call vote: 9 yes, 0 no, 0 absent

Final Tax and Budget Resolution:

Motion by Molitoris and seconded by Bechtel to consider adoption of the Final Tax and Budget Resolution, as presented. (a copy of the resolution to be attached and made a part of the official minutes)

On roll call vote: 7 yes, 2 no (Stauffer & Teats), 0 absent

2019-2020 Homestead and Farmstead Exclusion Resolution:

Motion by Paladino and seconded by Molitoris to consider adoption of the 2019-2020 Homestead and Farmstead Exclusion Resolution, as presented. (a copy of the resolution to be attached and made a part of the official minutes)

The motion was unanimously carried.

NEW BUSINESS**Business Matters:**

Motion by Teats and seconded by Stauffer to consider authorizing the Business Manager to make the necessary budget transfers and journal entries to close the District's 2018-2019 books.

The motion was unanimously carried.

Motion by Teats and seconded by Wolfe to consider the recommendation of the Business Manager to approve a list of requests for tax exoneration, as presented. (a copy of the list to be attached and made a part of the official minutes)

The motion was unanimously carried.

Financial Support Agreement w/BrightFarms:

Motion by Molitoris and seconded by Bannon to consider approving a Financial Support Agreement with BrightFarms dba PENN Greenhouse, as presented. (KOEZ Pawling Station) (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

2018-2019 Sick Leave Bank Report:

Motion by Teats and seconded by Paladino to acknowledge receipt of the Selinsgrove Area Education Association's Sick Leave Bank Report for 2018-2019, as presented. (a copy of the report to be attached and made a part of the official minutes)

The motion was unanimously carried.

School Board Treasurer:

Motion by Bannon and seconded by Molitoris to nominate Tom Badman as Board Treasurer to serve from July 1, 2019, through June 30, 2020.

The nomination was unanimously approved.

Limited Superintendent Authority:

Motion by Molitoris and seconded by Paladino to consider granting permission to the Superintendent, after Personnel Committee approval, to fill any vacant positions with final Board approval at the August 12, 2019 School Board Meeting.

The motion was unanimously carried.

Payment of July Bills:

Motion by Badman and seconded by Molitoris to consider authorizing the Business Manager and the Superintendent to make payment of July bills with the lists to be presented to the Board for approval in August, 2019.

The motion was unanimously carried.

Adjournment:

With no further business before the Board, the meeting was adjourned at 8:03 p.m.

Respectfully submitted,

Claudia A. Beaver
Recording Secretary

cab/min 2019-06-10