

SELINGROVE AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
MINUTES OF MEETING – AUGUST 12, 2019

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, August 12, 2019, at 7:00 p.m. in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870.

The meeting was called to order at 7:00 p.m. by the President, Mr. Larry D. Augustine.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Larry D. Augustine, Mr. Thomas A. Badman, Ms. Mary E. Bannon, Mr. William L. Bechtel, Jr., Mr. John Molitoris, Mr. Andrew V. Paladino, Mrs. Amelia G. Stauffer, Mr. Kenneth B. Teats, Jr., Mr. Dennis R. Wolfe, and non-voting member, Dr. Chad L. Cohrs, Superintendent.

Others present were:

Mr. Troy Beaver, Mr. John Bohle, Mr. Matthew Conrad, Mr. Jeffrey Hummel, Dr. Frank Jankowski, Mrs. Susan Lipsey, Mr. Christopher Morrison, Mr. Kevin Oswald, J. Michael Wiley, Esq., Mr. Mark Wolfberg, Ms. Claudia Beaver, Heather Hoot, Mike Stebila, Matthew Stebila, Mason Dressler, Dave Hess, Lisa Neff, Dave Neff, Rick Dandes (Daily Item), Audrey Bear (Piper Jaffray), and Joshua Pasker (Saul Ewing)

**Consent Agenda:**

Motion by Bannon and seconded by Molitoris to approve minutes (with correction), reports and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

**Announcements:**

Mr. Augustine announced that the next regular monthly meeting is scheduled to be held on September 9, 2019. He referred to an addendum to the agenda which includes additional personnel matters and new business. Mr. Augustine announced that an Executive Session regarding personnel matters would be held immediately following adjournment.

**Opportunity for Public Comment:**

Heather Hoot addressed the Board to express concern over student drivers running through flashing red lights on school buses. She feels that student drivers do not know the law and asked that the district consider bringing Driver's Education back to the district. Dr. Cohrs explained that current options available to students are an online driver education course and a behind-the-wheel course offered by the Central Susquehanna Intermediate Unit. Mr. Parise also noted that an annual assembly program is conducted with Trooper Blair on School Bus safety which includes this specific component.

Rick Dandes, a reporter from the Daily Item, questioned a rumor that the district plans to add a tennis court and additional parking lots. Dr. Cohrs replied that an invitation to bid these projects was advertised in the Daily Item. He indicated that a decision has been made to rebid this work over the winter months when bidding is a little more competitive.

Lisa Neff, a first grade teacher who retired at the end of the 2018-2019 school year, read from a prepared statement suggesting that poor air circulation had contributed to her severe respiratory illnesses which began during the 2015-2016 school year. She noted that she was recently made aware that two large vents outside her classroom had never been cleaned in 10 years. Discussion was held regarding air quality testing that is routinely completed in all district buildings. Mr. Augustine asked that a Buildings and Grounds Committee meeting be scheduled to look into concerns addressed by Mrs. Neff.

Mr. Molitoris questioned if the district's seventh, eighth, and ninth grade football players all play on one team? He expressed concern if this was the case, since there is a big difference from seventh to ninth grade. Mr. Bohle responded that those grade levels do have separate teams, but on occasion have played as one when competing against a district that has only one team. Mr. Augustine requested that this situation be looked into, and feels that when this situation occurs in the future, the game should be forfeited.

## **ADMINISTRATOR REPORTS**

### **Superintendent:**

Dr. Cohrs reported that today was the first day of fall sports practices and that the first student instructional day will be Wednesday, August 21, 2019.

Dr. Cohrs reported that the Flexible Instructional Day Program has been passed by legislation. He explained that the FID program is an alternate approach for districts to make up snow days and that the state is taking applications from districts that want to do this. Dr. Cohrs listed a number of concerns with the program, such as technology and access for students; legal challenges related to contracts for employees; special needs students with IEP's; and, student access to health services. He noted that there are many unknowns and the district will take a wait and see approach to see what transpires at the state level.

Dr. Cohrs reported that the district has been notified by Pearson (data educational software developer) that it suffered a data breach of its AIMSweb platform. He explained that the data was limited to directory information, which includes first and last name, date of birth, and student school district email address. Dr. Cohrs indicated that an announcement regarding the data breach has been placed on the district's web-site and that it only affected last year's kindergarten students.

Dr. Cohrs reported that construction work continues and is still on track for projected completion dates.

### **Business Manager:**

Mr. Hummel noted that discussion regarding his recommendations to extend a lease for the Jackson-Penn building to New Story and bond refinancing will be held later in the meeting.

### **School Safety & Security Coordinator:**

Mr. Wolfberg reported that both Wayne Ghrist and Joie Dozpat, Substitute School Police Officers, have met all requirements to begin working in the district. He noted that over the summer all district Police Officers completed 40 hours of Basic School Resource Officer Training. Mr. Wolfberg indicated that he has been working with the Athletic Director to come up with a list of dates of sporting events that would require police officer attendance. He also reported on Senate Bill 621 which limits the scope of arrest powers by district police officers.

**Assistant Superintendent:**

Dr. Jankowski brought the Board up-to-date on student participation in the various K-5 summer programs.

**COMMITTEE REPORTS**

**Budget and Finance:** No report.

**Buildings and Grounds:** Mr. Badman, Chair, noted that a committee meeting will be scheduled in the near future to address the concerns expressed by Mrs. Neff earlier in the evening.

**Policy and Education:** No report.

**Extracurricular:** No report.

**Personnel/Meet and Discuss:**

Motion by Badman and seconded by Teats to approve the following personnel matters:

**Staff Resignations:** Molly Corl as Cashier/Cook at Selinsgrove Elementary, effective July 21, 2019; Jennifer Hilkert as a Special Education Paraprofessional at the Middle School, effective Immediately; and, Melissa Barlett as Data Specialist/Enrollment Secretary, effective October 4, 2019

**Staff Transfers:** Darla Klock from a Special Education Paraprofessional to Library Clerical Assistant at Selinsgrove Elementary, effective with the start of the 2019-2020 school year (due to the resignation of Carol Smith); Kelly Hoffman from Guidance Office Secretary at the High School to Data Specialist/Enrollment Secretary in the District Office, effective date to be determined (due to the resignation of Melissa Barlett); and, Danna Ritter from Main Office Clerical Assistant at the High School to Guidance Office Secretary at the High School, effective date to be determined (due to the transfer of Kelly Hoffman)

**Staff Elections:** Corynn Truckenmiller as a Professional Employee at Step 5 of the Bachelor's Classification (\$55,235) to be assigned as a Special Education Teacher at the High School, effective with the 2019-2020 school year (due to transfers); Anne Parise as a Predictable Long-Term Substitute Grade 5 Teacher, tentatively effective August 19 through October 28, 2019; Rachel Shaffer as a Predictable Long-Term Substitute Spanish Teacher at the High School, tentatively effective August 19, 2019 through January of 2020; Jenna Fisher as a Part-Time Reading Intervention Tutor, effective August 19, 2019, at the hourly rate of \$16.00 (due to the resignation of Linda LaBrec); Joelle Billheim as a Part-Time Reading Intervention Tutor, effective August 19, 2019, at the hourly rate of \$16.00 (due to the resignation of Maxine Martin); Susan Kerstetter as Cashier/Cook at the High School, effective August 21, 2019, at an hourly rate of \$10.25 (due to the resignation of Miriam Smith); Jeffrey L. Mull as a School Crossing Guard, effective with the start of the 2019-2020 school year, at the hourly rate of \$15.49 (pending completion of training requirements); Tracy Smith as a Special Education Paraprofessional, effective with the start of the 2019-2020 school year, at the hourly rate of \$16.61 (due to the resignation of Jennifer Hilkert)

2019-2020 Elementary School Employees with Supplemental Duty Contracts:

Emily Wright – Grade Level Leader (K)

Mara Diehl – Grade Level Leader (1)

Elizabeth Vasquez – Grade Level Leader (2)

Debra Barrick – Grade Level Leader - Related Arts and Support Services

2019-2020 Intermediate School Employees with Supplemental Duty Contracts:

Chip Moll – Grade 3 Leader  
 Karen Wolf – Grade 4 Leader  
 Taylor Moyer – Grade 5 Leader  
 Renee Parker – Unified Arts  
 Judy Fatchaline – Support Services  
 Zachary Showers – Fifth Grade Outdoor Education Coordinator

2019-2020 Middle School Employees with Supplemental Duty Contracts:

Jake Stiefel – Grade Level Leader (7)  
 Virginia Sharpless – Grade Level Leader (8)  
 Brenda Folio – Grade Level Leader (6)  
 Lauren Miller – Student Council Advisor  
 Susan Michler – Student Council Advisor  
 Julianna Jones – Select Vocal Director  
 Amy Kenny – Jazz/Rock Director  
 Lance Schwartz – Yearbook Advisor  
 Michael Smith – Yearbook Advisor

2019-2020 High School Employees with Supplemental Duty Contracts:

William Switala – Social Studies Department Team Leader  
 Robert Whyne – Middle States Coordinator  
 Jessie Wilcox - Assistant Band Director

2019-2020 Supplemental Duty Contract for Jill Raymond as District Nurse Leader

2019-2020 New Fall Coaches with Extracurricular Contracts:

Jayme Klinger – 2nd Asst. Field Hockey  
 Tammy Newberry – Head Jr. High Softball Coach

2019-2020 District Volunteers: Jill Beatty, Laura Bosworth, Gina Burns, Amy Caron, Rachel Dagle, Erica DelValle, Anthony DeSantis, Sara Duignan, Brian Fritz, Stacy Fritz, Samantha Gehers, Wendy Hummel, Jennifer Kerstetter, Angela Kline, Janel Kopp, Kay Leitzel, Julianne Long, Amy McGlaughlin, Erin Madl, Shari Mangels, Dottie Minium, Barbara Moyer, Andrew Ressler, Timothy Romig, Pam Ross, Amanda Rousu, Christina Sampsell, Dennis Sharpless, Jr., Stacy Slavishak, Nikki Snyder, Angela Stebila, Linda Hoover-Teats, Jackie Varias, Lori Weir (without salary, benefits, or expectation of any other compensation)

2019-2020 Volunteer Coaches: Jr. High Softball - Christopher Eisely, Jason Klock, Miranda Hoyles, Isaac Ramer, Joel Rodgers, and Tammy Newberry; Field Hockey - Amber Hauck and Kara Rothermel (without salary, benefits, or expectation of any other compensation)

**Leaves of Absence:** Employee #000-00-1682 for a child bearing/child rearing leave of absence, tentatively effective October 14 through December 13, 2019; and, Employee #000-00-1877 for a child bearing/child rearing leave of absence, tentatively effective January 6, 2020 through February 17, 2020

**Substitutes:** Teacher – Luke Duceman (pending receipt of required paperwork); Health Room Technicians – Erin Hoffman and Ellen Ryan; Clerical Assistant – Carol Smith; Food Service – Stacy Evans (pending receipt of required paperwork); and, Crossing Guards – Evelyn Harvey and Ryan Harvey (pending completion of training requirements)

On roll call vote: 9 yes, 0 no, 0 absent

Motion by Molitoris and seconded by Paladino to approve the staff transfer of Ashley Ruch from Special Education Paraprofessional to District Office Receptionist/Clerical Assistant, at an hourly rate of \$15.00, effective date to be determined (due to the transfer of Carol Wink)

On roll call vote: 8 yes, 0 no, 1 abstain (Molitoris), 0 absent

**Negotiations:** No report.

**Transportation:** Motion by Badman and seconded by Molitoris to consider approving Harry Bell, Debra Hockenbrocht, Harvey Kramer, III, and James Rauch as drivers for Rohrer Bus Service, effective during the 2019-2020 school year.

The motion was unanimously carried.

**Technology:** No report.

**SUN Area Technical Institute Joint Operating Committee:** No report.

**CSIU Board of Directors:** Mr. Augustine, Representative, referred to highlights of the Board of Directors June meeting. He noted that the Board did not meet in July and the next meeting will be held on Wednesday, August 21, 2019.

**PSBA:** Mr. Augustine, Liaison, reported on recent PSBA activity.

## **NEW BUSINESS**

### **Business Matters:**

Motion by Badman and seconded by Molitoris to consider the recommendation of the Business Manager to approve a lease extension with New Story, Inc. for the Jackson-Penn building, as per the attached terms and conditions. (a copy of the terms and conditions to be attached and made a part of the official minutes)

Discussion was held regarding extension of the lease term with New Story through the 2023-2024 fiscal year. Capital repairs totaling \$63,434 will be undertaken and paid for by New Story; however, the district will reduce the rent for the first 36 months of the lease, thus reimbursing New Story for the cost of the repairs.

On roll call vote: 9 yes, 0 no, 0 absent

Audrey Bear, Managing Director from PiperJaffray, was present to give the Board an update on the district's current debt obligation and to answer questions regarding the bond purchase agreement and parameters resolution to refinance bonds.

Motion by Teats and seconded by Molitoris to consider the recommendation of the Business Manager to approve Parameters Resolution to Refinance Bonds - Authorizing the incurrence of nonelectoral indebtedness of Selinsgrove Area School District by the issuance of one or more future series of general obligation bonds, in a maximum aggregate principal amount not to exceed eighteen million two hundred thirty thousand dollars (\$18,230,000); providing for maximum interest rates, maximum principal maturities and place of payment in respect to the bonds; covenanting to create a sinking fund and to budget, appropriate and pay debt service on the bonds and pledging the full faith, credit and taxing power of the school district for the prompt and full payment of the bonds; authorizing the proper officers to execute and deliver the bonds; authorizing the execution of a supplement to a

continuing disclosure agreement or a new continuing disclosure agreement; finding that a private negotiated sale of the bonds is in the best financial interest of the school district and accepting a bond purchase proposal for the purchase of the bonds and authorizing the acceptance of one or more addenda pursuant thereto; appointing a paying agent and sinking fund depository; authorizing and directing the preparation, certification and filing of the proceedings with the department of community and economic development; setting forth a form of bond; and authorizing other necessary action. (copies of the debt obligation update, resolution, bond purchase agreement, and Moody's credit analysis to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

**Central Susquehanna Regional Guest Teacher Training Agreement:**

Motion by Bannon and seconded by Paladino to consider the recommendation of the Superintendent to once again enter into an agreement with the CSIU to provide Guest Teacher Training Services, as presented. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

**2019-2020 Lackawanna College Dual Enrollment Agreement:**

Motion by Stauffer and seconded by Teats to consider the recommendation of the Assistant Superintendent to once again approve a dual enrollment agreement with Lackawanna College to offer college credit for high school courses, as presented. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

**2019-2020 Fordham University Agreement:**

Motion by Molitoris and seconded by Paladino to consider entering into an agreement with Fordham University to allow Tawnya Scholl, School Social Work (MSW Program) at Fordam University, to intern with the district's Social Worker, for approximately 16 hours per week, effective September, 2019 through May, 2020, as presented. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

**Independent Study Proposals:**

Motion by Badman and seconded by Teats to consider the request of the High School Principal to approve Independent Study Proposals for the following students: #900266, #900301, and #900826, as presented. (a copy of the proposals to be attached and made a part of the official minutes)

The motion was unanimously carried.

**Residence Rights to Free School Privileges:**

Motion by Badman and seconded by Bannon to approve a request for residence rights to free school privileges made on behalf of Mya Lynn Billheim, Grade 12, in the home of Kelly and Craig Magnuson, effective August 1, 2019.

The motion was unanimously carried.

**2019-2020 Publications:**

Motion by Teats and seconded by Paladino to consider approving the following 2019-2020 publications as presented:

Elementary School – Parent Handbook and Teacher Handbook  
 Intermediate School – Student/Parent Handbook, and Teacher/Staff Handbook/Teacher Schedules  
 Middle School – Student Handbook, Teacher Handbook, and Teacher Schedules  
 High School – Student Handbook & Curriculum Guide, Teacher Handbook, and Teacher Schedules  
 (copies to be attached and made a part of the official minutes)

The motion was unanimously carried.

**Assessment Plan Revisions:**

Motion by Teats and seconded by Wolfe to consider the request of the Assistant Superintendent to approve revisions to the District Assessment Plan, as presented. (a copy of the revised plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

**Medical Professionals:**

Motion by Paladino and seconded by Teats to consider approving the following medical professionals, as presented:

- 1) James L. Cope, DDS and Raymond L. General, DDS as examining dentists for students during the 2019-2020 school year at a cost of \$2.00 per dental exam;
- 2) Charles C. Pagana, MD, Charles M. Pagana, II, MD, and James D. Pagana, MD as examining physicians for both students and employee physical examinations for the 2019-2020 school year: at a cost of \$20.00 per employee physical exam and \$10 for TB examination, and \$5.00 per student exam;
- 3) Judie Steinbacher CRNP, and Beth Deckard, CRNP as examining medical professionals for student physical examinations for the 2019-2020 school year, at a cost of \$5.00 per student exam; and,
- 4) Volunteer service of Michael J. Dunigan (Chiropractor) to assist in the scoliosis screening process at the Intermediate and Middle Schools during the 2019-2020 school year

The motion was unanimously carried.

**Extended Day Field Trip:**

Motion by Bannon and seconded by Molitoris to consider approving a request for an extended day field trip from the High School Principal made on behalf of the Tennis team traveling to the US Open in Flushing Meadows, NY, on Friday, August 30, 2019. (cost associated covered by the Tennis Boosters) (Approx. departure at 8 a.m. and return at 10 p.m.).

The motion was unanimously carried.

**Adjournment:**

Mr. Augustine reminded Board members that an Executive Session regarding personnel matters would be held immediately following adjournment.

With no further business before the Board, the meeting was adjourned at 8:21 p.m.

Respectfully submitted,

Claudia A. Beaver  
Recording Secretary

cab/min 2019-08-12