

SELINGSGROVE AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
MINUTES OF REORGANIZATION/REGULAR MONTHLY MEETING  
DECEMBER 3, 2019

The Reorganization/Regular Monthly Meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, December 3, 2019, in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870.

The meeting was called to order at 7:00 p.m. by Dr. Chad L. Cohrs, Superintendent.

A roll call indicated that the following members were present: Mr. Thomas A. Badman, Mrs. Amelia G. Stauffer, Mr. Kenneth B. Teats, Jr., Mr. Dennis R. Wolfe, and non-voting member, Dr. Chad L. Cohrs, Superintendent

Others present were:

Mr. Matthew Conrad, Mr. Jeffrey Hummel, Dr. Frank Jankowski, Mrs. Susan Lipsey, Mr. Christopher Morrison, Mr. Kevin Oswald, Mr. Brian Parise, Dr. Jason Schmucker, Mr. N. Randall Sees, Esq., Ms. Claudia Beaver, Mr. Mark Wolfberg, Mr. Larry Augustine, Mr. Dave Hess, Dr. Jennifer Rager-Kay, Mr. Peter Kay, Mr. Charlie Kay, Mr. Andy Paladino, and Ms. Mary Bannon

Motion by Badman and seconded by Stauffer to elect Mr. Wolfe to serve as Temporary President to administer the oath of office and conduct election of a President for the year 2020.

The motion was unanimously carried.

At this time, Dr. Cohrs recognized the outgoing Board Members. He presented Ms. Bannon with a certificate of appreciation for service from PSBA for 8 years of service. Dr. Cohrs also presented engraved plaques to Mary Bannon, for 8 years, and Andy Paladino, for 4 years, in recognition and appreciation for their service to the Board of Education of the Selingsgrove Area School District.

Mr. Wolfe read into the record the Certificates of Election from the Snyder County Bureau of Elections for Larry D. Augustine, William L. Bechtel, Jr., David W. Hess, John Molitoris, and Jennifer Rager-Kay. (a copy of certificates to be attached and made a part of the official minutes)

Mr. Wolfe administered the oath of office to Larry D. Augustine, William L. Bechtel, Jr., David W. Hess, John Molitoris, and Jennifer Rager-Kay as required by Section 321 of the Pennsylvania School Code.

Motion by Badman to elect Augustine as President to serve for a one (1) year term.

Motion by Bechtel to elect Wolfe as President to serve for a one (1) year term.

Hearing no objections, Wolfe called for the close of nominations and that a roll call vote be taken with each Board member voting for their individual of choice by name.

Voting in favor of Augustine were: Augustine, Badman, and Molitoris.

Voting in favor of Wolfe were: Bechtel, Hess, Rager-Kay, Stauffer, Teats, and Wolfe.

Mr. Dennis R. Wolfe will serve as President for a one (1) year term.

Motion by Teats to elect Stauffer to serve as Vice President for a one (1) year term.

Motion by Badman to elect Augustine to serve as Vice President for a one (1) year term. Mr. Augustine declined the nomination.

Hearing no objections, Wolfe called for the close of nominations.

On roll call vote: 9 yes, 0 no, 0 absent

Mrs. Amelia G. Stauffer will serve as Vice President for a one (1) year term.

Motion by Stauffer to elect Molitoris to serve as Secretary. Mr. Molitoris declined the nomination.

Motion by Badman to elect Augustine to serve as Secretary.

Hearing no objections, Wolfe called for the close of nominations.

On roll call vote: 9 yes, 0 no, 0 absent

Mr. Larry D. Augustine will serve as Secretary, effective December 3, 2019 until June 30, 2021 to complete the unexpired term of Andy Paladino.

Motion by Molitoris and seconded by Teats to approve the proposed meeting schedule for 2020 as presented. (a copy of the schedule to be attached and made a part of the official minutes)

The motion was unanimously carried.

Motion by Molitoris and seconded by Teats to approve reasonable rules for conducting of meetings, as presented. (a copy of the rules to be attached and made a part of the official minutes)

Discussion was held regarding extending the period of time devoted to public comment during any meeting from 15 minutes per agenda item to 30 minutes per agenda item.

Motion by Teats and seconded by Rager-Kay to amend the original motion to extend the period of time devoted to public comment during any meeting from 15 minutes to 30 minutes per any item, and should additional discussion be needed a special meeting can be called by the President.

On roll call vote: 7 yes, 2 no (Augustine & Badman), 0 absent

Mr. Wolfe referred to the proposed committee assignments. He requested that Board members review the list and provide input as to interest in serving on the various committees and preferences regarding involvement.

Motion by Molitoris and seconded by Stauffer to designate The Daily Item as a newspaper of general circulation to be utilized by the District as defined in Section 106 of the Pennsylvania School Code.

The motion was unanimously carried.

Motion by Teats and seconded by Molitoris to reappoint Augustine to serve as PSBA Liaison to the Pennsylvania School Boards Association, for a one (1) year term.

The motion was unanimously carried.

Motion by Molitoris and seconded by Stauffer to approve Dennis R. Wolfe, President; Larry D. Augustine, Secretary; and, Thomas A. Badman, Treasurer, as the district's approved bank signers for Fulton Bank for the following accounts: General Fund checking; Debt Service Fund checking; Capital Reserve Fund checking; Athletic Facility Donations checking; Payroll checking; Food & Nutrition checking; Capital Projects checking, and, General Fund Money Market.

Motion carried by unanimous voice vote.

**Consent Agenda:**

Motion by Molitoris and seconded by Hess to approve minutes, reports and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

**Announcements:**

Mr. Wolfe announced that the next regular monthly meeting is scheduled for Monday, January 13, 2020. He also announced that an Executive Session regarding Personnel Matters was held at 6 p.m. that evening.

**Opportunity for Public Comment:**

Mr. Paladino wished the Board good luck. He commented that it's been a pleasure and that he has learned a lot serving as a Board member for the last four years.

**Board Discussion:**

Discussion was held regarding expressing the Board's concern over Eastern Snyder County Regional Authority's moratorium on new hookups to the wastewater treatment plant, and the impact that it will have on growth in the county.

**ADMINISTRATOR REPORTS**

**Superintendent:**

Dr. Cohrs announced that holiday concerts will be held as follows: High School chorus on Thursday, December 5 at 7:30 p.m.; and Middle School and High School band on Thursday, December 12 at 7 p.m. Both concerts will be held in the Middle School auditorium.

**School Safety & Security Coordinator:**

Mr. Wolfberg updated the Board on recent action taken by the State Legislators as follows: HB 49 which reestablishes arrest powers to school police; HB 97 which prevents use of vaping materials in public schools; and, SB 473 which raises the age from 18 to 21 to be able to purchase tobacco products.

**Assistant Superintendent:**

Dr. Jankowski reviewed the recommended adjustments to the High School course description handbook for the 2020-2021 school year, which are listed later on the agenda for Board consideration. The adjustments include new courses, course name changes, and weighting of

courses. Dr. Jankowski asked for direction from the Board in regard to weighting of courses. He noted that they no longer feel that they want to approve the proposed plan which was not to implement with a specific grade level or to retroactively grant weighted credit to students who have previously taken honors or AP courses. Discussion was held and the Board agreed to approve a plan that would have the greatest impact on the most amount of students in a quicker manner.

## **COMMITTEE REPORTS**

**Budget and Finance:** No report.

**Buildings and Grounds:** No report.

**Policy and Education:** No report.

**Extracurricular:** Mr. Bechtel reported that the fall coaches review meeting was held on November 25, 2019. (a copy of the minutes to be attached and made a part of the official minutes)

**Personnel/Meet and Discuss:** Motion by Teats and seconded by Molitoris to approve the following personnel matters:

**Letters of Intent to Retire at the end of the 2019-2020 School Year:** Christopher K. Lupolt as Guidance Counselor at the High School; Todd A. Myers as English Teacher at the High School; Janice M. Royer as a Physical Education Teacher at the Intermediate School; Martha Smith as a Kindergarten Teacher at the Selinsgrove Elementary School; and, Robert Whyne as Guidance Counselor at the High School

**Staff Resignations:** Troy E. Beaver as Director of Buildings and Grounds, effective June 30, 2020, due to retirement; Susan Kerstetter as a Cook/Cashier at the High School, effective November 12, 2019; Amanda Graybill as a Special Education Paraprofessional at the Intermediate School, effective November 26, 2019; and, Dr. Chad L. Cohrs as Superintendent, effective July 10, 2020, due to retirement

**Staff Elections:** Alyshe Thomas as a Cook/Cashier at the High School, effective December 4, 2019, at the hourly rate of \$10.25 (due to the resignation of Susan Kerstetter); 2019-2020 District Volunteers: Sarah Ake and Robert Grayston (without salary, benefits, or expectation of any other compensation)

**Substitutes:** Guest Teachers - Julia Hoffman, Cory Lehman, and Sarah Pennachio

On roll call vote: 9 yes, 0 no, 0 absent

**Negotiations:** Mr. Molitoris noted that negotiations continue to move forward and that another meeting is scheduled with teacher representatives on Wednesday, December 4, 2019.

**Transportation:** Motion by Badman and seconded by Molitoris to approve James Gesselman as a driver for Weikel Busing, effective during the remainder of the 2019-2020 school year.

The motion was unanimously carried.

**Technology:** No report.

**SUN Area Technical Institute Joint Operating Committee:** No report.

**CSIU Board of Directors:** Mr. Augustine, Representative, referred to the Board of Directors' Reports for the meeting held on November 20, 2019.

**PSBA:** Mr. Augustine, Liaison, reported on recent PSBA activity.

### **UNFINISHED BUSINESS**

Motion by Teats and seconded by Badman to consider the recommendation of the committee to approve second and final reading revisions to the following policies: No. 251 – Homeless Students, and No. 808 – Food services.

The motion was unanimously carried.

### **NEW BUSINESS**

#### **Business Matters:**

Motion by Molitoris and seconded by Augustine to approve the following recommendations of the Business Manager:

- 1) The 2020-2021 Act 1 Budget Resolution indicating that it will not raise the rate of real estate taxes by more than the allowable index. (a copy of the resolution to be attached and made a part of the official minutes);
- 2) The Affordable Care Act Resolution for 2020, as presented. (a copy of the resolution to be attached and made a part of the official minutes);
- 3) Plan Con Part K: Project Refinancing paperwork for submission to the Pennsylvania Department of Education. (required paperwork for the 2012 Series A & B and 2013 bonds that were refinanced) (a copy of the transmittal to be attached and made a part of the official minutes); and,
- 4) The purchase of a 2020 Transit-350 box truck for the Food Service Department at a net cost after trade in and co-stars discount of \$34,100, as presented. (funds from the food service account)

On roll call vote: 9 yes, 0 no, 0 absent

#### **High School Course Description Handbook Adjustments:**

Motion by Teats and seconded by Rager-Kay to consider the recommendation of the Assistant Superintendent to approve the following recommended adjustments to the High School Course Description Handbook for the 2020-2021 school year, as presented for: New Courses and Course Name Changes; and Weighting of Courses (with the exception to the last paragraph which should be as presented, effective with the 2020-2021 school year for all students that will be in the high school taking the honors and AP courses and retroactively took those courses).

On roll call vote: 9 yes, 0 no, 0 absent

**Board Discussion:**

Discussion was held regarding the need for creating storage in the stadium. Mr. Teats suggested seeking donations for the materials and using the project as an educational experience for Tech School students. Dr. Cohrs commented that those students are limited in the amount of time that they can dedicate to a project. It was noted that further discussion can be held at a future Buildings and Grounds Committee meeting.

Mr. Wolfe expressed thanks to Mr. Augustine for presiding over the Board meetings for the last several years.

**Adjournment:**

With no further business before the Board, the meeting was adjourned at 8:00 p.m.

Respectfully submitted,

Claudia A. Beaver  
Recording Secretary

cab/min 2019-12-03