

SELINGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS

NOTICE

The regular monthly meeting of the Selingsrove Area School District's Board of Directors will be held on Monday evening, June 29, 2020, at 7:00 p.m. in the **Auditorium** of the Selingsrove Area Middle School, 359 Seals Avenue, Selingsrove, PA 17870.

Larry D. Augustine
School Board Secretary

A G E N D A

- I. Call to Order
- II. First Order of Business
 - A. Pledge to the Flag
 - B. Roll Call

Larry D. Augustine
William L. Bechtel, Jr.
David W. Hess
Andrew V. Paladino

Matthew A. Slivinski
Amelia G. Stauffer
Kenneth B. Teats, Jr.
Dennis R. Wolfe
Dr. Chad L. Cohrs

- C. Consent Agenda

- 1) Approval of Minutes
- 2) Acceptance of General Fund Reports
- 3) Acceptance of Food & Nutrition Reports
- 4) Acceptance of Monthly Reports
- 5) Approval of Bills for Payment

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

- D. Announcements

- 1) Future Meetings – Monday, August 10, 2020
- 2) Additions/Corrections to the Agenda
- 3) Other

- E. Opportunity for Public Comment

- 1) Selingsrove Area School District Alumni Organizers presentation of petition
- 2) Matthew Metzger, SAEA Representative, regarding food distributions

- F. Board Discussion

- 1) The Board should consider accepting the resignation of Jennifer Rager-Kay as School Board Director, effective June 1, 2020.

- G. Reports

- 1) Administrator
 - a. Superintendent – Dr. Chad Cohrs
 - b. Business Manager – Jeffrey Hummel
 - c. School Safety & Security Coordinator – Mark Wolfberg
 - d. Other Administrative Reports -

2) Committee/Representatives

- a. Budget and Finance –
Andy Paladino, Chair; Larry Augustine, Matt Slivinski
- b. Buildings and Grounds –
Ken Teats, Chair; Dave Hess, Matt Slivinski
- c. Policy and Education –
David Hess, Amy Stauffer
- d. Extracurricular –
Bill Bechtel, Chair; Matt Slivinski
- e. Personnel/Meet and Discuss –
Dave Hess, Chair; Bill Bechtel; Andy Paladino

1) The Board should consider approving the following personnel matters:

a. Staff Resignations:

- 1) Linda Herrold, High School Assistant Kitchen Manager, effective June 5, 2020, due to retirement
- 2) Sheila Stine, High School Kitchen Manager, effective June 5, 2020 (verbal resignation)
- 3) Jeffrey Kiss as Head Cross Country and Track Coach, effective June 5, 2020
- 4) Ryan Beddall as Head Jr. High Girls' Basketball Coach and Boys' Basketball Elementary Intramural Coordinator, effective May 11, 2020
- 5) Leon Yoder as a Utility Aide at the High School, effective June 5, 2020 (verbal resignation)
- 6) Kay Morton as Administrative Assistant to the K-2 Principal, effective July 3, 2020, due to retirement

b. Staff Transfers:

- 1) Dr. Jason Schmucker from K-5 Assistant Principal to Intermediate School Principal, effective July 11, 2020, at a salary of \$93,500 (due to the transfer of Matt Conrad)
- 2) Damian Gessel from High School English Teacher to Middle School Dean of Students, effective July 1, 2020, at a salary of \$81,000 (due to the resignation of Chris Morrison)
- 3) Julia Arnold from High School Special Education Teacher to High School English Teacher, effective with the 2020-2021 school year (due to the transfer of Damian Gessel)
- 4) Teresa O'Brien from Instructional Coach to a Grade 5 Classroom Teacher at the Intermediate School, effective with the 2020-2021 school year
- 5) Jennifer Debo from a Grade 4 Classroom Teacher to a Grade 5 ELA Teacher at the Intermediate School, effective with the 2020-2021 school year
- 6) Elizabeth Vasquez from a Grade 2 Classroom Teacher to a Grade 4 ELA Teacher at the Intermediate School, effective with the 2020-2021 school year
- 7) Taylor Montesinos from a Grade 4 Teacher to a Grade 3 Classroom Teacher at the Intermediate School, effective with the 2020-2021 school year

- 8) Caroline Fiedler from a Kindergarten Teacher to a Grade 1 Teacher at the Selinsgrove Elementary School, effective with the 2020-2021 school year
- 9) Erica Cherry, Selinsgrove Elementary School Food Service Employee to the Intermediate School, 4.0 hours per day, effective July, 1 2020
- 10) Linette Varner, Intermediate School Kitchen Manager to High School Kitchen Manager, 6.0 hours per day, effective July 1, 2020
- 11) Becky Womer, Intermediate School Assistant Kitchen Manger to High School Assistant Kitchen Manager, 5.50 hours per day, effective July 1 2020
- 12) Jamie Fegley, Cook/Cashier at the Intermediate School to Kitchen Manager at the Intermediate School, 6.0 hours per day, effective July 1, 2020
- 13) Mary Hummel from Clerical Assistant to Principal's Secretary at Selinsgrove Elementary, effective July 7, 2020

c. Staff Elections:

- 1) _____ as a Temporary Professional Employee at Step ____ of the _____ Classification (\$____) to be assigned as a Special Education Teacher at the High School, effective with the 2020-2021 school year (due to the transfer of Julia Arnold)
- 2) _____ as a Temporary Professional Employee at Step ____ of the _____ Classification (\$____) to be assigned as a Speech and Language Therapist, effective with the 2020-2021 school year (due to the retirement of Wendy Luskin)
- 3) Maria Mull, Cook/Cashier at the Intermediate School Kitchen, 5.0 hours per day, \$10.25 per hour, effective with the 2020-2021 school year

d. Other Matters:

- 1) The Board should consider extending the Act 93 Agreement for one (1) year with the 2020-2021 school year being a wage freeze.
- 2) The Board should consider approving a wage freeze for Classified, Food & Nutrition, and other salaried employees for the start of the 2020-2021 school year.
- 3) The Board should consider approving a 50 cent per hour increase for the Maintenance Staff (Todd Shetter, Faron Hollenbach, Tom Roemer), effective July 1, 2020 (due to not replacing the Dir. of Bldgs. & Grounds position)

(Goal #2 - Provide staff and physical facilities for a supportive, safe, and secure environment in which students can learn.)

- f. Negotiations –
Bill Bechtel, Chair; Dennis Wolfe, Andy Paladino
- g. Transportation –
Kenneth Teats, Chair; Amy Stauffer
- h. Technology –
Amy Stauffer, Chair; Kenneth Teats, David Hess
- i. SUN Area Technical Institute Joint Operating Committee –
Kenneth Teats, Representative; Amy Stauffer, Alternate

- j. CSIU Board of Directors –
Larry Augustine, Representative
- k. PSBA –
Larry Augustine, Liaison

III. Action Items

A. Unfinished Business

Item 1 2019-2020 Year End Fund Balance Designations as of 6/30/20

The Board should consider approving the following year-end tentative fund balance designations at 6/30/20 as outlined in the 2019-2020 budget document.

Designation of Fund Balance:	Balance 6/30/2019	2019-20 Designation	Balance 6/30/2020
General Fund			
Assigned	\$ 79,070	\$ -	\$ 79,070
Restricted - Special Ed ACCESS Program	\$ 547,141	\$ (165,406)	\$ 381,735
Nonspendable - Inventory of Supplies	\$ 18,811	\$ -	\$ 18,811
Nonspendable - Prepaid Expenses	\$ 5,000	\$ 15,000	\$ 20,000
Committed - Real Estate Tax Appeals	\$ 200,000		\$ 200,000
Committed - Retiree Healthcare	\$ 2,318,334	\$ (207,698)	\$ 2,110,636
Committed - PSERS	\$ 3,214,716	\$ (126,998)	\$ 3,087,718
Committed - Educational Resources	\$ 306,389	\$ -	\$ 306,389
Unassigned	\$ 2,878,238	\$ -	\$ 2,878,238
Total Fund Balances	\$ 9,567,699	\$ (485,102)	\$ 9,082,597

(Final designations will change after the 2019-2020 books are closed and audited)

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 2 2020-2021 Final Budget

The Board should consider adoption of the Final 2020-2021 Budget with expenditures of \$44,476,945 and revenues of \$42,960,307 and use of fund balance of \$1,516,638.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 3 Final Tax and Budget Resolution

The Board should consider adoption of the Final Tax and Budget Resolution as presented.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 4 2020-2021 Homestead and Farmstead Exclusion Resolution

The Board should consider adoption of the 2020-2021 Homestead and Farmstead Exclusion Resolution as presented.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

B. New Business

Item 1 Business Matters

- 1) The Board should consider authorizing the Business Manager to make the necessary budget transfers and journal entries to close the District's 2019-2020 books.
- 2) The Board should consider the recommendation of the Business Manager to approve a list of requests for tax exoneration, as presented.
- 3) The Board should consider approving the 2018-19 Financial Statements and Audit Report from Zelenkofske Axelrod LLC, as presented (District's local audit firm).
- 4) The Board should consider approving the change order request from Gutelius Excavating Inc. to pave the front circle travel lane at the middle school for a cost of \$25,384. (funding from remaining bond proceeds)
- 5) The Board should consider approving the proposal from Nagle to resurface the existing tennis courts at a cost of \$51,875. (Co-Stars pricing, funding from remaining bond proceeds)
- 6) The Board should consider approving the real estate tax assessment appeal agreement with Management Acquisition, LLC, as presented. (Wood-Mode property, Selinsgrove)

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 2 Health and Safety Plan

The Board should consider approving the Health and Safety Plan for extracurricular activities, as presented.

Item 3 Extended Day Field Trip

The Board should consider approving a request for an extended day field trip on behalf of Fifth Grade Outdoor Education students for a trip to Camp Karoondinha in Mifflinburg, PA, on July 28 and July 29, 2020. (day trips only)

(Goal #3 - Provide educational experiences that encourage and develop creativity and imagination because each student is unique.)

Item 4 Independent Study Proposal

The Board should consider the request of the High School Principal to approve an Independent Study Proposal for student #900729, as presented.

(Goal #1 - Provide appropriate standards-based curriculum and research-based instruction so all students can learn and succeed. Goal #3 - Provide educational experiences that encourage and develop creativity and imagination because each student is unique.)

Item 5 Central Susquehanna Regional Guest Teacher Training Agreement

The Board should consider the recommendation of the Superintendent to once again enter into an agreement with the CSIU to provide Guest Teacher Training Services, as presented.

Item 6 2019-2020 Sick Leave Bank Report

The Board should acknowledge receipt of the Selinsgrove Area Education Association's Sick Leave Bank Report for 2019-2020, as presented.

Item 7 Addendum to Settlement Agreement and Release

The Board should consider approving the Addendum to Settlement Agreement and Release, as presented.

Item 8 School Board Treasurer

The Board should consider the appointment of a Board Treasurer to serve from July 1, 2020, through June 30, 2021. (Andy Paladino is currently serving as Treasurer)

(Goal #9 – Promote effective leadership at all levels of our educational program.)

Item 9 Limited Superintendent Authority

The Board should consider granting permission to the Superintendent, after Personnel Committee approval, to fill any vacant positions with final Board approval at the August 10, 2020 School Board Meeting.

Item 10 Payment of July Bills

The Board should consider authorizing the Business Manager and the Superintendent to make payment of July bills with the lists to be presented to the Board for approval in August, 2020.

Item 11 Interview and Appointment of School Board Member

The Board should interview and appoint a School Board Member to fill the unexpired term of Jennifer Rager-Kay, effective immediately through December of 2021.

IV. Board Discussion

V. Adjournment

cab/agenda