

SELINGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS

NOTICE

The regular monthly meeting of the Selingsrove Area School District's Board of Directors will be held on Monday evening, June 14, 2021, at 7:00 p.m. in the Multi-Purpose Room of the Selingsrove Area Middle School, 359 Seals Avenue, Selingsrove, PA 17870.

Larry D. Augustine
School Board Secretary

AGENDA

- I. Call to Order
- II. First Order of Business
 - A. Pledge to the Flag
 - B. Roll Call

Larry D. Augustine
William L. Bechtel, Jr.
David W. Hess
Andrew V. Paladino
Matthew A. Slivinski

Amelia G. Stauffer
Kara L. Taylor
Kenneth B. Teats, Jr.
Dennis R. Wolfe
Dr. Frank R. Jankowski

C. Consent Agenda

- 1) Approval of Minutes
- 2) Acceptance of General Fund Reports
- 3) Acceptance of Food & Nutrition Reports
- 4) Acceptance of Monthly Reports
- 5) Approval of Bills for Payment

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

D. Announcements

- 1) Future Meetings – Monday, August 9, 2021
- 2) Additions/Corrections to the Agenda
- 3) Other

E. Opportunity for Public Comment

F. Board Discussion

G. Reports

- 1) Administrator
 - a. Superintendent – Dr. Frank Jankowski
 - b. Business Manager – Jeffrey Hummel

c. Other Administrative Reports -

2) Committee/Representatives

a. Budget and Finance –

Andy Paladino, Chair; Larry Augustine, Matt Slivinski

- 1) The Board should consider the recommendation of the Superintendent to approve a Memorandum of Understanding between the Selinsgrove Area School District and the Selinsgrove Area Education Association, as presented.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

b. Buildings and Grounds –

Ken Teats, Chair; Dave Hess, Matt Slivinski

- 1) The Board should consider approving a proposal from MVT Flooring to replace carpet in the middle school cafeteria, hallway, and 4 classrooms with LVT flooring at a cost of \$99,090. (ESSER Funds) (state contract pricing through Keystone Purchasing Network at CSIU)

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

c. Policy and Education –

Dave Hess, Chair; Amy Stauffer, Kara Taylor

- 1) The Board should consider approving revisions to the following Board policies as required to be in compliance with state requirements: No. 216.2 – Confidentiality of Educational Records of Exceptional Students, and No. 217 – Graduation Requirements, as presented.

(Goal #9 - Promote effective leadership at all levels of our educational program.)

d. Extracurricular –

Bill Bechtel, Chair; Matt Slivinski, Kara Taylor

e. Personnel/Meet and Discuss –

Dave Hess, Chair; Bill Bechtel, Andy Paladino

- 1) The Board should consider approving the following personnel actions as of July 1, 2021:
 - a. Wage increase for Classified, Food & Nutrition, and other salaried employees for the 2021-22 fiscal year based on evaluation scale with 2.5% as the full increment (maximum performance increase of 3%)
 - b. Additional \$0.50 per hour for paraprofessionals working in self-contained special education classrooms
 - c. \$11.00 per hour minimum rate for all classified and food & nutrition positions including substitute positions
 - d. Additional wage and salary adjustments, as presented
 - e. Approval of updated Classified Employee Handbook, as presented

(Goal #2 - Provide staff and physical facilities for a supportive, safe, and secure environment in which students can learn.)

2) The Board should consider approving the following personnel matters:

a. Staff Resignations:

- 1) Eric Ferster as a Third Shift Custodian at the High School, effective June 2, 2021, due to retirement
- 2) Jody Reggia as a Clerical Assistant at the Middle School, effective May 28, 2021, due to retirement
- 3) Erika Cherry as Cook/Cashier at the Intermediate School, effective May 28, 2021
- 4) Karla Nipple as Cook/Cashier at the Middle School, effective May 28, 2021
- 5) Nancy Cook as Food Service Support Staff at the Elementary School, effective May 28, 2021, due to retirement
- 6) Gregory Rhoads as Assistant Boys' Track Coach, effective June 1, 2021
- 7) Seth Martin as Assistant Boys' Track Coach, effective June 1, 2021

b. Letters of Intent to Retire:

- 1) Karen E. Wolf as a Grade 4 Teacher at the Intermediate School, effective August 20, 2021
- 2) Barbara J. Hayes as School Psychologist, effective December 31, 2021
- 3) Todd Myers as an English Teacher at the High School, effective December 31, 2021

c. Staff Transfers (Effective with the 2021-2022 School Year):

- 1) Caroline Fiedler from Grade 1 Teacher to Kindergarten Teacher
- 2) Lindsay McAnaney from Part-Time to Full-Time K-2 Art Teacher
- 3) Amy Veach from Full-Time K-2 School Counselor to Part-Time Gr. 2/Part-Time Gr. 3 School Counselor
- 4) Kara Rumberger from Half-Time Physical Education Teacher at the High School to Full-Time Physical Education Teacher at the Intermediate School
- 5) Stacy Gasteiger from Grade 5 Teacher to K-5 Gifted Support Teacher
- 6) Lisa Whitford from Grade 5 Teacher to Reading Specialist (ESSER position)
- 7) Teresa O'Brien from Grade 5 Teacher to Reading Specialist (ESSER position)
- 8) Rebecca Shaffer-Neitz from Half-Time IS School Counselor/Half-Time MS School Counselor to Full-Time MS School Counselor
- 9) Clint Neidig from Half-Time IS/Half-Time MS Physical Education Teacher to Full-Time MS Physical Education Teacher
- 10) Matthew Lehman from HS Hybrid to HS School Counselor

- 11) Shannon Frantz from HS English Teacher to HS Hybrid
- 12) Thera Brubaker from Part-Time HS Math/Part-Time HS Gifted to Full-Time HS Math Teacher
- 13) Stefanie Feidt from Full-Time HS German Teacher to Part-Time HS Gifted/Part-Time HS German Teacher
- 14) Joshua Gaugler from Weekend Custodian to Maintenance Employee

d. Staff Elections:

- 1) Paul D. Bozella as a Professional Employee at Step 15 of the Master's Classification (\$73,523) to be assigned as an English Teacher at the High School, effective with the 2021-2022 school year
- 2) Nicholas H. Eischeid as a Professional Employee at Step 7 of the Master's Classification (\$63,950) to be assigned as a Music Teacher/Band Director at the High School, effective with the 2021-2022 school year
- 3) Darby L. Orris as a Temporary Professional Employee at Step 2 of the Bachelor's Classification (\$48,895) to be assigned as a Music Teacher at the Intermediate School, effective with the 2021-2022 school year
- 4) Elizabeth J. Gaugler as a Temporary Professional Employee at Step 5 of the Bachelor's Classification (\$55,235) to be assigned as a Grade 4 Teacher at the Intermediate School, effective with the 2021-2022 school year
- 5) Kenneth F. Schetroma as a Temporary Professional Employee at Step 9 of the Bachelor's Classification (\$63,975) to be assigned as a Grade 5 Teacher at the Intermediate School, effective with the 2021-2022 school year
- 6) Michael J. Ferriero as a Temporary Professional Employee at Step 1 of the Bachelor's Classification (\$46,895) to be assigned as a Grade 5 Teacher at the Intermediate School, effective with the 2021-2022 school year
- 7) Lindsay J. Schaff as a Temporary Professional Employee at Step 3 of the Master's +15 Classification (\$53,523) to be assigned as a K-5 Math Interventionist, effective with the 2021-2022 school year
- 8) Anne M. Parise as a Temporary Professional Employee at Step 1 of the Master's Classification (\$48,302) to be assigned as a K-5 Math Interventionist, effective with the 2021-2022 school year
- 9) Madison M. Rice as a Temporary Professional Employee at Step 1 of the Bachelor's Classification (\$46,895) to be assigned as a Grade 4 Teacher at the Intermediate School, effective with the 2021-2022 school year
- 10) Emily J. Herman as a Temporary Professional Employee at Step 1 of the Bachelor's Classification (\$46,895) to be assigned as an Autistic Support Teacher at the Intermediate School, effective with the 2021-2022 school year
- 11) Erica M. Lauver as a Temporary Professional Employee at Step 1 of the Bachelor's Classification (\$46,895) to be assigned as a Kindergarten Teacher at the Elementary School, effective with the 2021-2022 school year

- 12) Evonne M. Workman as a Temporary Professional Employee at Step 7 of the Master's Classification (\$63,950) to be assigned as a K-1 School Counselor at the Elementary School, effective with the 2021-2022 school year
- 13) Summer 2021 Custodial Workers – Justin Aurand, Tom Badman, Jr., Allyson Glass, Brianna Hoover, Wyatt Metzger, Quinn Tomko, and Zoe Tomko
- 14) 2021 ESY (Extended School Year) Staff:
Teacher – Corynn Truckenmiller
Paraprofessionals – Victoria Dupuis, Amy Stoneburg, Sky Weir
- 15) Rebecca Geipel as an Autistic Support Paraprofessional at the Elementary School, effective with the 2021-2022 school year, at the hourly rate of \$11.50 (pending receipt of required paperwork)
- 16) Julianne Long as an Autistic Support Paraprofessional at the Elementary School, effective with the 2021-2022 school year, at the hourly rate of \$11.50 (pending receipt of required paperwork)
- 17) Middle School Band Field Trip (6/4/21) Volunteers – Peter Geipel, Katarina Keller, Joan Meckley, Jennifer Troxell, Amber Stoneroad, and Alicia Whilby (without salary, benefits, or expectation of any other compensation)
- 18) 2020-2021 District Volunteers: Amanda Curtis, Nate Roman, and Elisa Sassaman (without salary, benefits, or expectation of any other compensation)
- 19) Hunter G. George as a Volunteer Boys' Basketball Coach (without salary, benefits, or expectation of any other compensation)
- 20) List of 2021-2022 High School Employees with Co-Curricular Contracts, as presented

e. Substitutes:

- 1) Paraprofessional – Kiley Klinger
- 2) Food Service – Erika Cherry

f. Position Title Changes:

- 1) Erick Decker from Network Administrator to Director of Technology, effective immediately
- 2) Justin Simpson from Athletic Director/Acting Director of Facilities and Maintenance to Director of Facilities and Athletics, effective immediately

(Goal #2 - Provide staff and physical facilities for a supportive, safe, and secure environment in which students can learn.)

- f. Transportation –
Ken Teats, Chair; Amy Stauffer, Kara Taylor

g. Technology –

Amy Stauffer, Chair; Ken Teats, Dave Hess

- 1) The Board should consider approving the proposal from CDW-G for the purchase and installation of Promethean Boards in District classrooms at a cost of \$521,180. (ESSER Funds) (state contract pricing through PPEPM contract at CSIU)

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

h. SUN Area Technical Institute Joint Operating Committee –

Ken Teats, Representative; Amy Stauffer, Alternate

i. CSIU Board of Directors –

Larry Augustine, Representative

j. PSBA –

Dave Hess, Liaison

- 1) Appointment of a voting delegate for the PSBA Delegate Assembly in October of 2021.

III. Action Items

A. Unfinished Business

Item 1 2020-2021 Year End Fund Balance Designations as of 6/30/21

The Board should consider approving the following year- end tentative fund balance designations and surplus transfer at 6/30/21 as outlined in the 2021-2022 budget document.

Designation of Fund Balance:	Balance
General Fund	<u>6/30/2021</u>
Assigned	\$ 108,951
Restricted - Special Ed ACCESS Program	\$ 320,292
Nonspendable - Inventory of Supplies	\$ 27,476
Nonspendable - Prepaid Expenses	\$ 97,539
Committed - Real Estate Tax Appeals	\$ 200,000
Committed - Retiree Healthcare	\$ 2,570,371
Committed - MS project	\$ -
Committed - PSERS	\$ 3,714,716
Committed - Educational Resources	\$ 306,389
Unassigned	<u>\$ 2,878,238</u>

Total Fund Balances**\$10,223,972**

(Final designations will change after the 2020-21 books are closed and audited)

Transfer \$448,629 from the Projected General Fund Surplus to the Debt Service Fund

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 2 2021-2022 Final Budget

The Board should consider adoption of the Final 2021-2022 Budget with expenditures of \$44,789,250 and revenues of \$44,337,253 and use of fund balance of \$451,997.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 3 Final Tax and Budget Resolution

The Board should consider adoption of the Final Tax and Budget Resolution as presented.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 4 2021-2022 Homestead and Farmstead Exclusion Resolution

The Board should consider adoption of the 2021-2022 Homestead and Farmstead Exclusion Resolution as presented.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

B. New Business

Item 1 Business Matters

- 1) The Board should consider the recommendation of the Business Manager to approve a list of requests for tax exoneration, as presented.
- 2) The Board should consider authorizing the Business Manager to make the necessary budget transfers and journal entries to close the District's 2020-2021 books.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 2 Giant Feeding School Kids Program

The Board should consider acknowledging receipt of a check in the amount of \$9,162.16 which was presented to our Food Services Department on May 20, 2021, by the Giant Food Store Manager on behalf of the Giant Feeding School Kids Program.

Item 3 Ala Carte 2021-2022 Price List

The Board should consider the recommendation of the Director of Food Services to approve the Breakfast and Lunch Ala Carte 2021-2022 Price List, as presented.

Item 4 Extended Day Field Trips

The Board should consider approving a request for an extended day field trip from the Middle School Principal made on behalf of the 7th & 8th grade bands for a trip to Hershey Park on Friday, June 4, 2021; and a request from the Director of Special Education for ESY students to travel to T and D Cats on Wednesday, July 21, 2021.

(Goal #3 - Provide educational experiences that encourage and develop creativity and imagination because each student is unique.)

Item 5 Lock Haven University Affiliation Agreement

The Board should consider a request from the Superintendent to enter into an affiliation agreement with Lock Haven University which serves as an agreement between the university and the district regarding the placement of teacher education candidates for field experiences and student teaching, as presented.

(Goal #7 - Provide continuous, focused staff development which leads to quality instruction.)

Item 6 2020-2021 Sick Leave Bank Report

The Board should acknowledge receipt of the Selinsgrove Area Education Association's Sick Leave Bank Report for 2020-2021, as presented.

Item 7 School Board Treasurer

The Board should consider the appointment of a Board Treasurer to serve from July 1, 2021, through June 30, 2022. (Andy Paladino is currently serving as Treasurer)

(Goal #9 – Promote effective leadership at all levels of our educational program.)

Item 8 Limited Superintendent Authority

The Board should consider granting permission to the Superintendent, after Personnel Committee approval, to fill any vacant positions with final Board approval at the August 9, 2021 School Board Meeting.

Item 9 Payment of July Bills

The Board should consider authorizing the Business Manager and the Superintendent to make payment of July bills with the lists to be presented to the Board for approval in August, 2021.

IV. Board Discussion

V. Adjournment

cab/agenda/6-14-2021