

SELINGSGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF MEETING – JUNE 14, 2021

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, June 14, 2021, at 7:00 p.m., in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870.

The meeting was called to order at 7:00 p.m. by the President, Mr. Dennis R. Wolfe.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Larry D. Augustine, Mr. William L. Bechtel, Jr., Mr. David W. Hess, Atty. Matthew A. Slivinski, Mrs. Amelia G. Stauffer, Mrs. Kara L. Taylor, Mr. Kenneth B. Teats, Jr., Mr. Dennis R. Wolfe, and non-voting member, Dr. Frank R. Jankowski, Superintendent. Board member, Mr. Andrew V. Paladino, was absent

Others present were: Mr. Matthew Conrad, Mr. Erick Decker, Mr. Damian Gessel, Mr. Jeffrey Hummel, Mrs. Susan Lipsey, Mr. Kevin Oswald, Mr. Brian Parise, Dr. Jason Schmucker, Mr. Justin Simpson, Mr. J. Michael Wiley, Esq., Mr. Mark Wolfberg, Ms. Claudia Beaver, Mike Stebila, Anne Parise, Kara Rumberger, Tammy Newberry, Josh Gaugler, Elizabeth Gaugler, Paul Bozella, Anabel Meniffee, Kim Rigel, and Erica Lauver

Consent Agenda:

Motion by Stauffer and seconded by Teats to approve minutes, reports, and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Announcements:

Mr. Wolfe announced that an Executive Session regarding personnel was held earlier in the evening. He also announced that the next regular monthly Board meeting will be held on Monday, August 9, 2021.

Board Discussion:

Mrs. Taylor referred to handouts regarding Mental Health within the School, and Risk Factors Leading to Suicide, which she asked that Board members take the time to review. (a copy of the handouts to be attached and made a part of the official minutes)

ADMINISTRATOR REPORTS

Superintendent:

Dr. Jankowski expressed a sincere thank you to the community for being supportive throughout the year which allowed us to get the most out of our staff and support them as best we could, while also pushing them toward their limit. It was a very challenging year for the staff, but everyone pulled together for the students. Dr. Jankowski acknowledged that it was a very uniformed School Board this year. He also acknowledged that the Education Association was extremely supportive and wonderful to work with. Dr. Jankowski noted that everybody rose to the occasion and accomplished something which he considered to be wonderful. He also noted that the students were so focused as well as happy and thankful that they were able to be in school. He commented that a lot more was put on families this year than the average year and that is a testament to the whole community.

Mr. Wolfe expressed thanks to Dr. Jankowski for being very rational every step of the way when making decisions during the COVID pandemic, and for making in-person learning a possibility as much as was humanly possible.

COMMITTEE REPORTS

Budget and Finance: Dr. Jankowski explained that the MOU is an agreement between the Education Association and the District regarding utilizing ESSER funds to create temporary Reading Specialist positions and Math Interventionist positions.

Motion by Teats and seconded by Stauffer to consider the recommendation of the Superintendent to approve a Memorandum of Understanding between the Selinsgrove Area School District and the Selinsgrove Area Education Association, as presented. (a copy of the MOU to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Buildings and Grounds: Mr. Teats, Chair, expressed his concern regarding state contract pricing. Mr. Teats conveyed that our approach to bidding does not guarantee we are getting the lowest price for the taxpayer. Mr. Teats specifically cited that our staff are completing some of the prep work and MVT is still charging the district a cost per square foot higher than other companies would charge to do all the work. Mr. Teats continued in his assessment by proposing that the district place a greater emphasis on bidding projects without the influence of CSIU and state contract pricing. While there may be times when that approach makes sense, much of the time the district could get work completed in a more cost-effective manner.

Motion by Augustine and seconded by Slivinski to consider approving a proposal from MVT Flooring to replace carpet in the middle school cafeteria, hallway, and 4 classrooms with LVT flooring at a cost of \$99,090. (ESSER Funds) (state contract pricing through Keystone Purchasing Network at CSIU)

On roll call vote: 7 yes, 1 no (Teats), 1 absent

Policy and Education: Dr. Jankowski explained that these policy revisions are a result of a state audit, where we were found to be in good standing with the state. He noted that the revisions to these policies are written updates to what we already do.

Motion by Stauffer and seconded by Hess to consider approving revisions to the following Board policies as required to be in compliance with state requirements: No. 216.2 – Confidentiality of Educational Records of Exceptional Students, and No. 217 – Graduation Requirements, as presented. (copies to be attached and made a part of the official minutes)

The motion was unanimously carried.

Extracurricular: Mr. Bechtel, Chair, commented that the district had a very good spring sports season. He reported that our Girls' Track Team was district champions. Mr. Bechtel noted that Annalise Bond was named as Daily Item's female scholar athlete of the year. He also reported that the baseball team and boys' track team both had very good seasons.

Personnel/Meet and Discuss: Motion by Teats and seconded by Taylor to approve the following personnel actions as of July 1, 2021:

- a. Wage increase for Classified, Food & Nutrition, and other salaried employees for the 2021-22 fiscal year based on evaluation scale with 2.5% as the full increment (maximum performance increase of 3%)
- b. Additional \$0.50 per hour for paraprofessionals working in self-contained special education classrooms
- c. \$11.00 per hour minimum rate for all classified and food & nutrition positions including substitute positions
- d. Additional wage and salary adjustments, as presented
- e. Approval of updated Classified Employee Handbook, as presented

On roll call vote: 8 yes, 0 no, 1 absent

Motion by Teats and seconded by Stauffer to approve the following personnel matters:

Staff Resignations: Eric Ferster as a Third Shift Custodian at the High School, effective June 2, 2021, due to retirement; Jody Reggia as a Clerical Assistant at the Middle School, effective May 28, 2021, due to retirement; Erika Cherry as Cook/Cashier at the Intermediate School, effective May 28, 2021; Karla Nipple as Cook/Cashier at the Middle School, effective May 28, 2021; Nancy Cook as Food Service Support Staff at the Elementary School, effective May 28, 2021, due to retirement; Gregory Rhoads as Assistant Boys' Track Coach, effective June 1, 2021; and Seth Martin as Assistant Boys' Track Coach, effective June 1, 2021

Letters of Intent to Retire: Karen E. Wolf as a Grade 4 Teacher at the Intermediate School, effective August 20, 2021; Barbara J. Hayes as School Psychologist, effective December 31, 2021; and Todd Myers as an English Teacher at the High School, effective December 31, 2021

Staff Transfers (Effective with the 2021-2022 School Year): Caroline Fiedler from Grade 1 Teacher to Kindergarten Teacher; Lindsay McAnnaney from Part-Time to Full-Time K-2 Art Teacher; Amy Veach from Full-Time K-2 School Counselor to Part-Time Gr. 2/Part-Time Gr. 3 School Counselor; Kara Rumberger from Half-Time Physical Education Teacher at the High School to Full-Time Physical Education Teacher at the Intermediate School; Stacy Gasteiger from Grade 5 Teacher to K-5 Gifted Support Teacher; Lisa Whitford from Grade 5 Teacher to Reading Specialist (ESSER position); Teresa O'Brien from Grade 5 Teacher to Reading Specialist (ESSER position); Rebecca Shaffer-Neitz from Half-Time IS School Counselor/Half-Time MS School Counselor to Full-Time MS School Counselor; Clint Neidig from Half-Time IS/Half-Time MS Physical Education Teacher to Full-Time MS Physical Education Teacher; Matthew Lehman from HS Hybrid to HS School Counselor; Shannon Frantz from HS English Teacher to HS Hybrid; Thera Brubaker from Part-Time HS Math/Part-Time HS Gifted to Full-Time HS Math Teacher; Stefanie Feidt from Full-Time HS German Teacher to Part-Time HS Gifted/Part-Time HS German Teacher; and Joshua Gaugler from Weekend Floater Custodian at the Middle School/High School to Maintenance Employee

On roll call vote: 8 yes, 0 no, 1 absent

Motion by Slivinski and seconded by Teats to approve the following personnel matters:

Staff Elections: Paul D. Bozella as a Professional Employee at Step 15 of the Master's Classification (\$73,523) to be assigned as an English Teacher at the High School, effective with the 2021-2022 school year; Nicholas H. Eischeid as a Professional Employee at Step 7 of the Master's Classification (\$63,950) to be assigned as a Music Teacher/Band Director at the High School, effective with the 2021-2022 school year; Darby L. Orris as a Temporary Professional Employee at Step 2 of the Bachelor's Classification (\$48,895) to be assigned as a Music Teacher at the Intermediate School, effective with the 2021-2022 school year; Elizabeth J. Gaugler as a Temporary Professional Employee at Step 5 of the Bachelor's Classification (\$55,235) to be assigned as a Grade 4 Teacher at the Intermediate School, effective with the 2021-2022 school year; Kenneth F. Schetroma as a Temporary Professional Employee at Step 9 of the Bachelor's Classification (\$63,975) to be assigned as a Grade 5 Teacher at the Intermediate School, effective with the 2021-2022 school year; Michael J. Ferriero as a Temporary Professional Employee at Step 1 of the Bachelor's Classification (\$46,895) to be assigned as a Grade 5 Teacher at the Intermediate School, effective with the 2021-2022 school year; Lindsay J. Schaff as a Temporary Professional Employee at Step 3 of the Master's +15 Classification (\$53,523) to be assigned as a K-5 Math Interventionist, effective with the 2021-2022 school year; Anne M. Parise as a Temporary Professional Employee at Step 1 of the Master's Classification (\$48,302) to be assigned as a K-5 Math Interventionist, effective with the 2021-2022 school year; Madison M. Rice as a Temporary Professional Employee at Step 1 of the Bachelor's Classification (\$46,895) to be assigned as a Grade 4 Teacher at the Intermediate School, effective with the 2021-2022 school year; Emily J. Herman as a Temporary Professional Employee at Step 1 of the Bachelor's Classification (\$46,895) to be assigned as an Autistic Support Teacher at the Intermediate School, effective with the 2021-2022 school year; Erica M. Lauver as a Temporary Professional Employee at Step 1 of the Bachelor's Classification (\$46,895) to be assigned as a Kindergarten Teacher at the Elementary School, effective with the 2021-2022 school year; Evonne M. Workman as a Temporary Professional Employee at Step 7 of the Master's Classification (\$63,950) to be assigned as a K-1 School Counselor at the Elementary School, effective with the 2021-2022 school year; Summer 2021 Custodial Workers – Justin Aurand, Tom Badman, Jr., Allyson Glass, Brianna Hoover, Wyatt Metzger, Quinn Tomko, and Zoe Tomko; 2021 ESY (Extended School Year) Staff: Teacher – Corynn Truckenmiller; Paraprofessionals – Victoria Dupuis, Amy Stoneburg, Sky Weir; Rebecca Geipel as an Autistic Support Paraprofessional at the Elementary School, effective with the 2021-2022 school year, at the hourly rate of \$11.50 (pending receipt of required paperwork); Julianne Long as an Autistic Support Paraprofessional at the Elementary School, effective with the 2021-2022 school year, at the hourly rate of \$11.50 (pending receipt of required paperwork); Middle School Band Field Trip (6/4/21) Volunteers – Peter Geipel, Katarina Keller, Joan Meckley, Jennifer Troxell, Amber Stonerod, and Alicia Whilby (without salary, benefits, or expectation of any other compensation); 2020-2021 District Volunteers: Amanda Curtis, Nate Roman, and Elisa Sassaman (without salary, benefits, or expectation of any other compensation); Hunter G. George as a Volunteer Boys' Basketball Coach (without salary, benefits, or expectation of any other compensation); and List of 2021-2022 High School Employees with Co-Curricular Contracts, as presented (copy to be attached and made a part of the official minutes)

Substitutes: Paraprofessional – Kiley Klinger; and Food Service – Erika Cherry

Position Title Changes: Erick Decker from Network Administrator to Director of Technology, effective July 1, 2021; and Justin Simpson from Athletic Director/Acting Director of Facilities and Maintenance to Director of Facilities and Athletics, effective July 1, 2021

On roll call vote: 8 yes, 0 no, 1 absent

Transportation: No report.

Technology: Motion by Stauffer and seconded by Teats to consider approving the proposal from CDW-G for the purchase and installation of Promethean Boards in District classrooms at a cost of \$521,180. (ESSER Funds) (state contract pricing through PPEPM contract at CSIU)

On roll call vote: 8 yes, 0 no, 1 absent

SUN Area Technical Institute Joint Operating Committee: Mr. Teats, representative, reported that the Certificate Awards Ceremony was held on May 26, 2021, at 6:30 p.m., at Shikellamy High School's stadium.

CSIU Board of Directors: Mr. Augustine, Representative, reported that the Board will meet on Wednesday, June 16th and will elect officers for next year. He commented that the CSIU is in the process of renovating in order to move programs that are currently off-campus, back to campus, resulting in a savings of rental expense. Mr. Augustine also noted that Board meetings have been held via Zoom, however, they will begin meeting in person in August.

PSBA: Mr. Hess, Liaison, reported that PSBA is requesting that districts express opposition to two bills. Senate Bill 1, a charter school reform plan; and Senate Bill 733, an education voucher program. The concern is that these two bills will cost Pennsylvanians over \$600 million in extra spending. The bill defunds public schools and gives up local control. Mr. Hess reported that a recent poll conducted by PSBA shows that the vast majority of those polled are in support of public schools. Mr. Hess reported on proposed new science standards which would become effective with the 2024-2025 school year. He noted that state assessments would have to be revised to align with these new standards.

Motion by Augustine and seconded by Teats to appoint Dave Hess as voting delegate for the PSBA Delegate Assembly in October of 2021.

The motion was unanimously carried.

Unfinished Business

2020-2021 Year End Fund Balance Designations as of 6/30/21:

Motion by Bechtel and seconded by Hess to consider approving the following year-end tentative fund balance designations and surplus transfer at 6/30/21 as outlined in the 2021-2022 budget document.

Designation of Fund Balance:	Balance 6/30/2021
General Fund	
Assigned	\$ 108,951
Restricted - Special Ed ACCESS Program	\$ 320,292
Nonspendable - Inventory of Supplies	\$ 27,476
Nonspendable - Prepaid Expenses	\$ 97,539
Committed - Real Estate Tax Appeals	\$ 200,000
Committed - Retiree Healthcare	\$ 2,570,371
Committed - MS project	\$ -
Committed - PSERS	\$ 3,714,716
Committed - Educational Resources	\$ 306,389
Unassigned	\$ 2,878,238
Total Fund Balances	\$10,223,972

(Final designations will change after the 2020-21 books are closed and audited)

Transfer \$448,629 from the Projected General Fund Surplus to the Debt Service Fund

On roll call vote: 8 yes, 0 no, 1 absent

2021-2022 Final Budget:

Motion by Teats and seconded by Stauffer to consider adoption of the Final 2021-2022 Budget with expenditures of \$44,789,250 and revenues of \$44,337,253 and use of fund balance of \$451,997. (a copy of the final budget to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Final Tax and Budget Resolution:

Motion by Augustine and seconded by Teats to consider adoption of the Final Tax and Budget Resolution as presented. (a copy of the resolution to be attached and made a part of the official minutes)

On roll call vote: 6 yes, 2 no (Stauffer & Teats), 1 absent

2021-2022 Homestead and Farmstead Exclusion Resolution:

Motion by Slivinski and seconded by Teats to consider adoption of the 2021-2022 Homestead and Farmstead Exclusion Resolution as presented. (a copy of the resolution to be attached and made a part of the official minutes)

The motion was unanimously carried.

NEW BUSINESS**Business Matters:**

Motion by Stauffer and seconded by Teats to approve the following:

- 1) The recommendation of the Business Manager to approve a list of requests for tax exoneration, as presented. (a copy of the list to be attached and made a part of the official minutes)
- 2) Authorizing the Business Manager to make the necessary budget transfers and journal entries to close the District's 2020-2021 books.

The motion was unanimously carried.

Giant Feeding School Kids Program:

Motion by Stauffer and seconded by Taylor to acknowledge receipt of a check in the amount of \$9,162.16 which was presented to our Food Services Department on May 20, 2021, by the Giant Food Store Manager on behalf of the Giant Feeding School Kids Program.

The motion was unanimously carried.

Ala Carte 2021-2022 Price List:

Motion by Stauffer and seconded by Taylor to consider the recommendation of the Director of Food Services to approve the Breakfast and Lunch Ala Carte 2021-2022 Price List, as presented.

The motion was unanimously carried.

Extended Day Field Trips:

Motion by Stauffer and seconded by Taylor to approve a request for an extended day field trip from the Middle School Principal made on behalf of the 7th & 8th grade bands for a trip to Hershey Park on Friday, June 4, 2021; and a request from the Director of Special Education for ESY students to travel to T and D Cats on Wednesday, July 21, 2021.

The motion was unanimously carried.

Lock Haven University Affiliation Agreement:

Motion by Slivinski and seconded by Teats to consider a request from the Superintendent to enter into an affiliation agreement with Lock Haven University which serves as an agreement between the university and the district regarding the placement of teacher education candidates for field experiences and student teaching, as presented. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

2020-2021 Sick Leave Bank Report:

Motion by Slivinski and seconded by Teats to acknowledge receipt of the Selinsgrove Area Education Association's Sick Leave Bank Report for 2020-2021, as presented. (a copy of the report to be attached and made a part of the official minutes)

The motion was unanimously carried.

School Board Treasurer:

Motion by Teats and seconded by Hess to consider the reappointment of Andrew Paladino as Board Treasurer to serve from July 1, 2021, through June 30, 2022.

The motion was unanimously carried.

Limited Superintendent Authority:

Motion by Stauffer and seconded by Teats to grant permission to the Superintendent, after Personnel Committee approval, to fill any vacant positions with final Board approval at the August 9, 2021 School Board Meeting.

On roll call vote: 8 yes, 0 no, 1 absent

Payment of July Bills:

Motion by Stauffer and seconded by Teats to consider authorizing the Business Manager and the Superintendent to make payment of July bills with the lists to be presented to the Board for approval in August, 2021.

On roll call vote: 8 yes, 0 no, 1 absent

Board Discussion:

Kara Taylor noted that Kara Rumberger and Tammy Newberry, district physical education teachers, were present to address the Board. Mrs. Rumberger noted that they are representing the district's K-12 Health and Physical Education Department. She explained that a meeting was held with administrators and the Superintendent in May to express concerns regarding the possibility of positions being cut within the department. Mrs. Rumberger noted that they want to be able to meet student needs and that they have as much opportunity for one on one as possible and that larger classes are not ideal. She remarked that they had not heard any outcome from the meeting.

Mr. Augustine left the meeting at approximately 7:55 p.m.

Mrs. Newberry indicated that they are aware that the district is not filling the half-time position and are concerned that the full-time position which may be coming open at the end of December, may also not be filled. She also expressed concern over an on-going issue over the years at the high school that no one is available to monitor the locker room when she has classroom classes.

Mr. Wolfe responded that there is a heightened awareness of these concerns, and there continues to be on-going discussions. Dr. Jankowski noted that the concerns expressed were conveyed to members of the administrative team to take into consideration when making staffing decisions. Dr. Jankowski explained that when staffing decisions are made, they take into consideration enrollment projections, current programming and also evaluate what they want to offer from a curriculum standpoint. We certainly anticipate that when students are in locker rooms, they are to be staffed appropriately with an employee visibly observing that area. Dr. Jankowski commented that they will continue to work with that department to make sure that the offerings are appropriate.

Mr. Teats remarked that he had been made aware that some of the treadmills in the district do not have safety harnesses on them. Dr. Jankowski responded that he would look into that and immediately remedy the situation if that is the case.

Mr. Teats requested from Mr. Hummel information on the bid process as well as advertising involved and guidelines.

Dr. Jankowski commented that he would like to formally acknowledge and thank the supervisory team and leadership team who were all very influential this year in working with community members and parents/students to make this a really rewarding year.

Adjournment:

With no further business before the Board, the meeting was adjourned at 7:59 p.m.

Respectfully submitted,

Claudia A. Beaver
Recording Secretary

cab/min61421