

SELINGROVE AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS

NOTICE

The regular monthly meeting of the Selingsrove Area School District's Board of Directors will be held on Wednesday evening, June 15, 2022, at 7:00 p.m. in the Multi-Purpose Room of the Selingsrove Area Middle School, 359 Seals Avenue, Selingsrove, PA 17870.

Larry D. Augustine  
School Board Secretary

AGENDA

- I. Call to Order
- II. First Order of Business
  - A. Pledge to the Flag
  - B. Roll Call

Christopher A. Aikey  
Larry D. Augustine  
William L. Bechtel, Jr.  
David W. Hess  
Andrew V. Paladino

Matthew A. Slivinski  
Kara L. Taylor  
Kenneth B. Teats, Jr.  
David M. Watto  
Dr. Frank R. Jankowski

C. Consent Agenda

- 1) Approval of Minutes
- 2) Acceptance of General Fund Reports
- 3) Acceptance of Food & Nutrition Reports
- 4) Acceptance of Monthly Reports
- 5) Approval of Bills for Payment

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

D. Announcements

- 1) Future Meetings – Monday, August 15, 2022
- 2) Additions/Corrections to the Agenda
- 3) Other

E. Opportunity for Public Comment

F. Board Discussion

G. Reports

- 1) Administrator
  - a. Superintendent – Dr. Frank Jankowski
  - b. Business Manager – Jeffrey Hummel
  - c. Other Administrative Reports -

## 2) Committee/Representatives

a. Budget and Finance –  
Andy Paladino, Chair; Larry Augustine, Matt Slivinski

b. Buildings and Grounds –  
Ken Teats, Chair; Matt Slivinski, Dave Watto

- 1) The Board should consider approving replacement of the carpet in the District Office at a cost of \$22,400 through Shaw Integrated Solutions (installation by MVT Flooring).  
(Funding from Capital Reserve)

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

c. Policy and Education –  
Dave Hess, Chair; Kara Taylor, Dave Watto

d. Extracurricular –  
Bill Bechtel, Chair; Matt Slivinski, Kara Taylor

e. Personnel/Meet and Discuss –  
Bill Bechtel, Chair; Andy Paladino, Chris Aikey

- 1) The Board should consider approving the following personnel actions as of July 1, 2022:
  - a. Wage increase for Classified, Food & Nutrition, and other salaried employees for the 2022-23 fiscal year based on evaluation scale with 2.5% as the full increment (maximum performance increase of 3%)
  - b. \$12.00 per hour minimum rate for all classified and food & nutrition positions including substitute positions
  - c. Additional wage and salary adjustments, as presented

(Goal #2 - Provide staff and physical facilities for a supportive, safe, and secure environment in which students can learn.)

## 2) The Board should consider approving the following personnel matters:

## a. Staff Resignations:

- 1) Mark D. Beck (new hire) as a Grade 6 Science Teacher, effective May 31, 2022
- 2) Michael R. Connelly as a School Police Officer, effective June 3, 2022
- 3) Eden Delosier as a Paraprofessional at the Middle School, effective June 3, 2022
- 4) Julianna Jones as a Choral/Music Teacher at the Middle School, effective June 3, 2022
- 5) Julianne Long as a Utility Aide at the Intermediate School, effective June 3, 2022
- 6) Kristen Porr as Kitchen Manager at the Middle School, effective June 3, 2022
- 7) Maria Mull as Cook/Cashier at the Intermediate School, effective immediately
- 8) Rebecca Mull as a Paraprofessional at the High School, effective May 10, 2022

## b. Staff Transfer:

- 1) Ryan Beddall from English Teacher at the Middle School to English Teacher at the High School, effective with the 2022-2023 school year

## c. Staff Elections:

- 1) Katie R. Spracklin as a Temporary Professional Employee at Step 3 of the Bachelor's Classification to be assigned as a Grade 6 Science Teacher, effective with the 2022-2023 school year (pending receipt of required paperwork)
- 2) Kayla T. Hulsizer as a Professional Employee at Step 7 of the Master's Classification to be assigned as an Emotional Support Teacher at the Middle School, effective with the 2022-2023 school year (pending receipt of required paperwork)
- 3) Angela C. Stebila as a Professional Employee at Step 17 of the Master's Classification, to be assigned as a K-5 Emotional Support Teacher, effective with the 2022-2023 school year (pending receipt of required paperwork)
- 4) Rebecca J. Romanic as a School Social Worker at Step 7 of the Master's Classification, effective with the 2022-2023 school year (pending receipt of required paperwork)
- 5) Roger J. Legg, III as a Professional Employee at Step 8 of the Master's +45 Classification, to be assigned as a K-5 Guidance Counselor, effective with the 2022-2023 school year (pending receipt of required paperwork)
- 6) Teresa Bennar as Assistant Kitchen Manager at the High School, effective August 1, 2022
- 7) Matthew Salsman as Head Varsity Girls' Basketball Coach, effective immediately
- 8) Karen Herman as a Special Education Paraprofessional, effective with the 2022-2023 school year, at a starting hourly rate of \$12.00 (bldg. assignment TBD) (pending receipt of required paperwork)
- 9) Summer 2022 Custodial Workers – Justin Aurand, Tom Badman, Jr., Cain Carter, Allyson Glass, Logan Hile, Kelly Ponce, Jonas Stiefel, Quinn Tomko, and Angela Walter
- 10) Summer 2022 Technology Department Worker – Justus Stiefel
- 11) 2022 ESY (Extended School Year) Staff:  
 Teachers – Tricia Sullivan, Shannon Walter, Lydia Wetzel, Emily Herman, Jamie Shambach, and Katie Heintzeman  
 Paraprofessionals – Tom Badman, Noreen Robbins, Victoria Dupuis, Becky Geipel, Sky Weir, Hannah Pursel, Gina Agolia, and Amanda Eisenhauer
- 12) 2021-2022 District Volunteers: Obiora Akujieze, Jenica Hummel, Dianna McGovern, Jessica Pagana, and Jonathan Watts (without salary, benefits, or expectation of any other compensation)

## d. Leave of Absence:

- 1) Employee #000-00-2390 for a child rearing leave of absence, effective with the start of the 2022-2023 school year through October 31, 2022

## e. Substitutes:

- 1) Teachers – Victoria Gulick and Tricia Sullivan
- 2) Guest Teacher – Sarah Koch
- 3) Paraprofessional – Courtney Kennedy (pending receipt of required paperwork)

(Goal #2 - Provide staff and physical facilities for a supportive, safe, and secure environment in which students can learn.)

f. Transportation –  
Ken Teats, Chair; Larry Augustine, Dave Watto

- 1) The Board should consider the recommendation of the Transportation Coordinator to approve Chris Herman as a driver for Weikel Busing, and Melissa Robinson as a driver for Rohrer Bus Service.

(Goal #2 - Provide staff and physical facilities for a supportive, safe, and secure environment in which students can learn.)

g. Technology –  
Kara Taylor, Chair; Chris Aikey, Ken Teats

h. SUN Area Technical Institute Joint Operating Committee –  
Ken Teats, Representative; Chris Aikey, Alternate

i. CSIU Board of Directors –  
Larry Augustine, Representative

j. PSBA –  
Dave Hess, Liaison

### III. Action Items

#### A. Unfinished Business

Item 1      2021-2022 Year End Fund Balance Designations as of 6/30/22

The Board should consider approving the following year-end tentative fund balance designations and surplus transfer at 6/30/22 as outlined in the 2022-2023 budget document:

Designation of Fund Balance:	Balance
<b>General Fund</b>	<u>6/30/2022</u>
Assigned	\$ 92,008
Restricted - Special Ed ACCESS Program	\$ 365,650
Nonspendable - Inventory of Supplies	\$ 43,706
Nonspendable - Prepaid Expenses	\$ 200,000
Committed - Real Estate Tax Appeals	\$ 200,000
Committed - Retiree Healthcare	\$ 2,570,371
Committed - cybercharter school expenses	\$ -
Committed - PSERS	\$ 3,714,716
Committed - Instructional support positions	\$ 737,638
Unassigned	<u>\$ 2,946,211</u>
<b>Total Fund Balances</b>	<b>\$ 10,870,300</b>

(Final designations will change after the 2021-22 books are closed and audited)

Transfer of \$300,000 of projected General Fund surplus to the Debt Service Fund  
Transfer of \$500,000 of projected General Fund surplus to the Capital Reserve Fund

Item 2      2022-2023 Final Budget

The Board should consider adoption of the Final 2022-2023 Budget with expenditures of \$47,533,677 and revenues of \$47,533,677.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 3      Final Tax and Budget Resolution

The Board should consider adoption of the Final Tax and Budget Resolution, as presented.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 4      2022-2023 Homestead and Farmstead Exclusion Resolution

The Board should consider adoption of the 2022-2023 Homestead and Farmstead Exclusion Resolution, as presented.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 5      Board Policies

The Board should consider approving second and final reading revisions to the following policies: No. 906 - Public Complaints, No. 249 - Bullying/Cyberbullying, No. 626.1 - Travel Reimbursement (with Attachment 626); and No. 827 - Conflict of Interest.

(Goal #9 - Promote effective leadership at all levels of our educational program.)

Item 6      Real Estate Assessment Appeals

- 1) The Board should consider removing from the table the real estate assessment appeal agreement with BRE RC Monroe MP PA, LP (Dick's Sporting Goods), as presented.
- 2) The Board should consider removing from the table the real estate assessment appeal agreement with Weis Markets, Inc., as presented.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

## B. New Business

Item 1      Business Matters

The Board should consider authorizing the Business Manager to make the necessary budget transfers and journal entries to close the District's 2021-2022 books.

(Goal #6 - Maintain fiscal responsibility in congruence with dedication to excellence and high academic expectations.)

Item 2      Residence Rights to Free School Privileges

The Board should consider approving a request for residence rights to free school privileges made on behalf of Michael Miller, Grade 11, in the home of Ayesha Bey, effective retroactive to March 7, 2022.

(Goal #1 - Provide appropriate standards-based curriculum and research-based instruction so all students can learn and succeed.)

Item 3      Extended Day Field Trip

The Board should consider approving a request for an extended day field trip from the High School Principal made on behalf of FFA students to travel to Penn State University to participate in the PA State FFA convention and contests, on Tuesday, June 7 through Thursday, June 9, 2022.

(Goal #3 - Provide educational experiences that encourage and develop creativity and imagination because each student is unique.)

Item 4      Independent Study Proposals

The Board should consider the request of the High School Principal to approve Independent Study Proposals for student #10742 and #11122, as presented.

(Goal #1 - Provide appropriate standards-based curriculum and research-based instruction so all students can learn and succeed. Goal #3 - Provide educational experiences that encourage and develop creativity and imagination because each student is unique.)

Item 5      District Equity Plan

The Board should consider the recommendation of the Assistant Superintendent to approve the Selinsgrove Area School District's Equity Plan, as presented. (This is a requirement for schools utilizing Title/Federal funds and ensures that there is not a disparity in funding or greatly disproportionate number of newer teachers among schools relative to the percentage of economically disadvantaged students.)

Item 6      District Parent Engagement Policy

The Board should consider the recommendation of the Assistant Superintendent to approve the Selinsgrove Area School District's Parent Engagement Policy, as presented. (This is a requirement for schools utilizing Title/Federal funds and outlines the various ways in which the district communicates and involves parents in districts programming.)

Item 7      2021-2024 District Comprehensive Plan

The Board should consider the recommendation of the Assistant Superintendent to approve the Selinsgrove Area School District's 2021-2024 Comprehensive Plan, as presented.

Item 8      2021-2022 Sick Leave Bank Report

The Board should acknowledge receipt of the Selinsgrove Area Education Association's Sick Leave Bank Report for 2021-2022, as presented.

Item 9      School Board Treasurer

The Board should consider the appointment of a Board Treasurer to serve from July 1, 2022, through June 30, 2023. (Matt Slivinski is currently serving as Treasurer)

(Goal #9 – Promote effective leadership at all levels of our educational program.)

Item 10      Limited Superintendent Authority

The Board should consider granting permission to the Superintendent, after Personnel Committee approval, to fill any vacant positions with final Board approval at the August School Board Meeting.

Item 11      Payment of July Bills

The Board should consider authorizing the Business Manager and the Superintendent to make payment of July bills with the lists to be presented to the Board for approval at the August School Board Meeting.

IV. Board Discussion

V. Adjournment

cab/agenda/6-15-22