SELINSGROVE AREA SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MINUTES OF MEETING – MAY 13, 2024

The regular monthly meeting of the Selinsgrove Area School District's Board of Directors was held on Monday evening, May 13, 2024, at 7:00 p.m., in the Multi-Purpose Room of the Selinsgrove Area Middle School, 359 Seals Avenue, Selinsgrove, PA 17870.

The meeting was called to order at 7:09 p.m. by the President, Mr. David W. Hess.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Christopher A. Aikey, Mr. Michael A. Bingaman, Mr. David W. Hess, Mr. Cory A. Naugle, Mr. Andrew V. Paladino, Mr. Kenneth B. Teats, Jr., Mr. Eric L. Watkins, Dr. David M. Watto, and non-voting member, Dr. Frank R. Jankowski, Superintendent. Mr. Christopher J. Kenawell, Board Member, was absent.

Others present were: Mr. Zachary Appleman, Mr. John Bohle, Mr. Paul Bozella, Dr. Matthew Conrad, Mr. Erick Decker, Mrs. Renee Frederick, Ms. Michelle Garman, Mr. Jeffrey Hummel, Mrs. Susan Lipsey, Dr. Colton Moyer, Mr. Brian Parise, Mr. Ryan Solomon, Mrs. Caitlyn Swank, Mr. J. Michael Wiley, Esq., Mr. Troy Hickman, Ms. Claudia Beaver, Mike Sokoloski, Jack Peters, John Peters, Lisa Orner, Nathaniel Orner, Joelle McEvoy, Mike Stebila, Marcia Moore (Daily Item), Nicole Sassaman, Jenna Sassaman, and Nick Jacobson.

Consent Agenda:

Motion by Paladino and seconded by Watkins to approve minutes, reports, and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Announcements:

Mr. Hess announced that the next regular monthly Board meeting is scheduled to be held on Monday, June 10, 2024. He also announced that an Executive Session was held prior to the Board meeting for personnel and legal matters.

Opportunity for Public Comment:

It was noted that Eric Rowe, President of the SAHS Alumni Association, was unable to attend tonight's meeting as was originally planned. Dr. Jankowski acknowledged that the Alumni Association has been an organization that has worked very well with the district and has made many valuable donations to the district over the years. Examples of the donations include an American flag for the High School gymnasium, funding towards the elementary playground extension project, a new ventilation system for the High School Tech. Ed. Department, funding for a new kiln for the Middle School, as well as numerous other donations.

ADMINISTRATOR REPORTS

Superintendent

Dr. Jankowski highlighted some exciting events that are coming up in the very near future. He reported that on Wednesday, May 22nd at 6:30 p.m. the SUN Area Technical Institute will hold their Certificate Awards Program. Dr. Jankowski also reported that on Thursday, May 30th at 7 p.m. our high school graduation ceremony will be held at the stadium. He noted that Board Members are invited to attend both ceremonies, noting that these events are a culmination of what we do here.

Business Manager

Mr. Hummel highlighted the 2024-2025 proposed final budget, noting that the budget is on the agenda for Board consideration. He reported revenues of \$50.1 million, expenditures of \$50.6 million, resulting in an operating deficit of a little less than \$500,000, which will be covered by our reserves. Our June 30, 2025, ending fund balance will be a little less than \$11.6 million. Mr. Hummel reported that the proposed 2024-2025 budget is \$1.3 million or 2.6% higher than the 2023-2024 original budget. He noted that personnel expenses make up 71% of the budget. Mr. Hummel also noted that the budget does not include a real estate tax increase and will remain at 71.5 mills. The real estate tax base increased 3% from 2023-2024 and earned income taxes are forecasted to increase 3%. Mr. Hummel explained that the state basic education subsidy is budgeted with a very conservative 2.5% increase, noting that the Governor's budget is proposing a 9% increase. He feels that the district is in very good shape financially for the next fiscal year. Mr. Hummel added that the final budget will be presented at the June Board meeting for consideration. (a copy of the 2024-2025 budget highlights to be attached and made a part of the official minutes)

High School Principal

Dr. Conrad reported on the following student recognition: Quinn Stanford earned honorable mention in the cartoon graphic illustration category (Grove Gazette) in the PA Keystone Media Awards contest; artwork by Elecia Ehrenzeller and by Soleris Rosado was selected by the CSIU for purchase and professionally displayed at the offices of the CSIU; Olivia Rowan, Quinn Stanford, and Aubrey Bucher all placed in various categories for their 2024 Law Day essays on "Voices of Democracy in Times of Change"; Chase Carter, a Sophomore, recently broke a 20 year old javelin record; Devin Mitchell, Noah Walter, Gavin Bastian, and Brady Deivert recently broke a 4x1 team record; the Track team will be competing for a district title; and Natalie Howell was crowned as Queen and Richie Bartlett was crowned as King at the Prom on May 4, 2024, which was held at the Susquehanna Valley Country Club.

COMMITTEE REPORTS

Budget and Finance: Mr. Paladino, Chair, reported that a committee meeting was held on May 6, 2024. He commented that once again, the district received a very good audit report.

Motion by Bingaman and seconded by Teats to consider approving the 2024-2025 Proposed Final Budget with expenditures of \$50,636,174 and revenues of \$50,142,052 and use of fund balance of \$494,122. (a copy of the proposed final budget to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Motion by Aikey and seconded by Bingaman to consider approving the 2022-2023 Financial Statements and Audit Report from Zelenkofske Axelrod LLC. (District's local audit firm) (a copy of the financial statements and audit report to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Buildings and Grounds: Mr. Teats, Chair, reported that a committee meeting was held on May 6, 2024. He commented that he was pleased with the number of bids received, noting that there was only a difference of \$3,000-\$4,000 between the first and second lowest bidders.

Motion by Paladino and seconded by Watkins to consider approving the recommendation to award the bid for the 2024 paving project to Dave Gutelius Excavating, Inc. at a total cost of \$236,250.00 (base bid plus alternate 1) (funding from the capital reserve) (a copy of the bid results to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Motion by Watkins and seconded by Paladino to consider authorizing the administration to move forward with the projects listed under the 2024-2025 Capital Reserve Budget. (a copy of the list to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Policy and Education: Mr. Hess, Chair, reviewed the minutes of the committee meeting held on May 6, 2024. (a copy of the minutes to be attached and made a part of the official minutes)

Extracurricular: Dr. Watto, Chair, reviewed the minutes of the committee meeting held on May 6, 2024. (a copy of the minutes to be attached and made a part of the official minutes)

Personnel/Meet and Discuss: Motion by Teats and seconded by Naugle to consider approving the following personnel matters:

Staff Resignations: Jamie L. Ettinger as a Grade 6 ELA Teacher at the Middle School, effective at the end of the 2023-2024 school year; Rebecca Delancey as a Second Shift Custodian at the Middle School, effective May 31, 2024; Chad Rice as a Jr. High Assistant Football Coach, effective May 6, 2024; and Brian Shambach as a Jr. High Assistant Football Coach, effective April 18, 2024

Staff Transfers: Mary Brosius from Second Shift Custodian at the High School to Second Shift Custodian at the Intermediate School, effective May 13, 2024; Brieanne Doak from High School English Teacher to Middle School Counselor, effective with the 2024-2025 school year (pending receipt of updated certification); and Walter Heath from High School Special Education Teacher to High School English Teacher, effective with the 2024-2025 school year

Staff Elections: Kelly Leitzel as a 1:1 Emotional Support Paraprofessional at Selinsgrove Elementary, effective retroactive to April 15, 2024; William Cole, II, as a Second Shift Custodian at the High School, effective May 13, 2024; Jeremy L. Walter as a Professional Employee at Step 8 of the Master's Classification to be assigned as a Special Education Teacher at the High School, effective with the 2024-2025 school year (pending receipt of required paperwork); Skylar R. Maurer as a Temporary Professional Employee at Step 5 of the

Bachelor's Classification to be assigned as a Grade 3 Teacher at the Intermediate School, effective with the 2024-2025 school year (pending receipt of required paperwork); and McKenzi Keiser as a paraprofessional at the Selinsgrove Elementary School, effective with the 2024-2025 school year (pending receipt of required paperwork);

2024 Elementary School Summer Program Staff:

Teachers – Katie Deppen, Anne Parise, Kanda Gabel, Ethan Hummel, Tabby Price, Lisa Nava Paraprofessionals - Bonnie Hoover, Bobbie Klinger

2024 Intermediate School Summer Program Staff:

Teachers – Christina Briggs, Teresa O'Brien, Kelsey Sands, Shannon Walter, Dana Brandt, Joelle McEvoy, Tosha Varner, Amanda Witmer Paraprofessionals - Lindsay Zacharda, Angie Steimling, Jennifer Ferry

2024 Middle School Summer Program Staff:

Teachers – Dan DiCola, Matt Metzger, April Metzger, Derek Hicks, Faithe Bastian, Jamie Ettinger

Paraprofessionals – Paula Freed, Lauri Hoke

2024 High School Summer Program Staff:

English – Jay Muller, Lyndsay McKinley, Julia Arnold Math – Stephanie Underhill Business – Bethanie Yevics Science – Stephanie Weikel Social Studies – Alison Huber, Brad Richmond, Bill Switala

2024 ESY (Extended School Year) Staff:

Teachers – Lisa D'Urso, Jenessa Richmond, Madison Stebila, Amy Ward, Jamie Shambach, Emily Brion, Corynn Truckenmiller, Brad Richmond, Tonya Hatter, Rebecca Romanic Paraprofessionals – Gina Agoglia, Tom Badman, Jamie Hepler, Victoria Dupuis, Sky Weir, Becky Geipel, Bobbi Atwood, Kelly Leitzel, Megan Dauberman Yoder, Jessica Inch, McKenzi Keiser, Emily Morgan

<u>Summer 2024 Custodial Workers</u> – Alex Kadryna, Crue Carter, Cain Carter, Erika Cherry, McKenna Weigel, Tom Badman, Jonas Stiefel, Brittany Liddick, Dagen Piermattei, Dylan Kopp, Tyler Folk, and Scott Parker (pending receipt of required paperwork)

<u>2023-2024 District Volunteers</u> – Maria Blocker, Donna Boyer, Erin Eberle, Andrea Galbraith-Hernandez, Erin Graybill, Kimberly Hall, Kayla Kratzer, Season Looper, Jade Miller, Ashley Null, Christina Ross, Jenna Sassaman, Ashley Saxton-Walter, Kimberly Slanga, Brittany Snyder, David Snyder, Emily Wright, and Kathy Zeigler (without salary, benefits, or expectation of any other compensation)

Substitutes:

Day-to-Day Predictable Substitute Teacher – Jessica Chappell (MS) (per building or based upon operational needs); and, Prospective Teacher – Rebekah Jones

On roll call vote: 8 yes, 0 no, 1 absent

Transportation: Motion by Paladino and seconded by Aikey to consider the recommendation of the Transportation Coordinator to approve the following drivers for Weikel Busing, during the remainder of the 2023-2024 school year: Harry Bell, Jr., Carol Benner, Susan Himmelreich, Marcia Knepp, and Victoria Keister.

On roll call vote: 8 yes, 0 no, 1 absent

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: Mr. Teats, Representative, mentioned that the awards program will be held on Wednesday, May 22, 2024.

CSIU Board of Directors: Mr. Hess, Representative, referred to the 2024 ballot for election of CSIU Directors.

Motion by Hess and seconded by Watto to vote in favor of the slate of candidates for the CSIU Board of Directors, as presented. (a copy of the ballot to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

PSBA: No report.

UNFINISHED BUSINESS

Leave of Absence Request:

Motion by Watkins and seconded by Watto to consider removing from the table a request from Joelle McEvoy for a sabbatical leave for professional development, effective during the 2024-2025 school year.

The motion was unanimously carried.

Motion by Teats and seconded by Aikey to consider approving a request from Joelle McEvoy for a sabbatical leave for professional development (Math Curriculum Best Practices, Development, and Extensions) during the second semester of the 2024-2025 school year. (a copy of the request to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

2024-2027 Comprehensive Plan:

Motion by Paladino and seconded by Aikey to consider removing from the table the request from the Assistant Superintendent to approve the district's 2024-2027 Comprehensive Plan.

The motion was unanimously carried.

Motion by Teats and seconded by Paladino to consider the request of the Assistant Superintendent to approve the district's 2024-2027 Comprehensive Plan, as presented.

On roll call vote: 8 yes, 0 no, 1 absent

Motion by Watto and seconded by Aikey to consider the recommendation from the Assistant Superintendent to approve the District's Comprehensive Plan for the 2024–2027 Comprehensive Planning Cycle, which includes the District's Act 48/Professional Development Plan, Chapter 49/Induction Plan, and Gifted Plan Assurances.

On roll call vote: 8 yes, 0 no, 1 absent

NEW BUSINESS

Independent Study Proposals:

Motion by Teats and seconded by Watkins to consider the request of the High School Principal to approve Independent Study Proposals for student #200586 and student #11555. (a copy of the proposals to be attached and made a part of the official minutes)

The motion was unanimously carried.

Graduating Senior:

Motion by Paladino and seconded by Naugle to consider the recommendation of the High School Principal to approve student #11622 as a 2024 graduate due to completion of all graduation requirements and meeting the standards for early graduation as outlined in Board Policy No. 217.

The motion was unanimously carried.

Proposed List of Graduating Seniors:

Motion by Watkins and seconded by Teats to consider approving the list of graduating seniors for the Class of 2024, pending satisfactory completion of all graduation requirements. (a copy of the list to be attached and made a part of the official minutes)

The motion was unanimously carried.

High School Fly Fishing Club:

Motion by Teats and seconded by Watkins to consider the request of the High School Principal to approve a proposal to form a Fly Fishing Club. (a copy of the proposal to be attached and made a part of the official minutes)

The motion was unanimously carried.

Extended Day Field Trip Requests:

Motion by Aikey and seconded by Paladino to consider the request of the High School Principal to approve the following extended day field trip requests:

- 1) FBLA to travel to Orlando, Florida, June 28 through July 3, 2024, to compete in leadership events at the 2024 FBLA National Leadership Conference; and,
- 2) Marching Band and Choir to travel to, and perform, in Colonial Williamsburg/Busch Gardens, April 3 through April 6, 2025.

The motion was unanimously carried.

Memorandum of Understanding – Hybrid Grading:

Motion by Teats and seconded by Aikey to consider approving the Memorandum of Understanding between the Selinsgrove Area School District and the Selinsgrove Area Education Association. (a copy of the MOU to be attached and made a part of the official minutes)

On roll call vote: 8 yes, 0 no, 1 absent

Board Discussion

Mr. Bingaman mentioned that he had researched the fee to have John Halligan come to the district to present "Ryan's Story". This is a story of his son who was heavily bullied in school and eventually took his life. He noted that the fee is \$1,800 for one presentation (students) and \$2,500 for two presentations (parents). Mr. Bingaman noted that if there is not monies budgeted, that it would be well worth fundraising for it.

Adjournment:

With no further business before the Board, the meeting was adjourned at 7:37 p.m.

Respectfully submitted,

Claudia A. Beaver Recording Secretary

cab/min51324