

SELINGSGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF MEETING – AUGUST 11, 2025

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, August 11, 2025, at 7 p.m. in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870.

The meeting was called to order at 7:04 p.m. by the President, Mr. David W. Hess.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Christopher A. Aikey, Mr. Michael A. Bingaman, Mr. David W. Hess, Mr. Chris J. Kenawell, Mr. Cory A. Naugle, Mr. Andrew V. Paladino, Mr. Kenneth B. Teats, Jr., Mr. Eric L. Watkins, Dr. David M. Watto, and non-voting member, Dr. Frank R. Jankowski, Superintendent.

Others present were: Dr. Matthew Conrad, Mr. Erick Decker, Mrs. Renee Frederick, Ms. Michelle Garman, Mr. Damian Gessel, Mrs. Susan Lipsey, Mrs. Lynsey McKinley, Dr. Colton Moyer, Mr. Brian Parise, Mr. Mike Sokoloski, Mr. Ryan Solomon, Mr. J. Michael Wiley, Esq., Mr. Mark Wolfberg, Mr. Troy Hickman, Ms. Claudia Beaver, Rick Zeigler, Mike Stebila, Chelsey Davis, Toni Niles, Dennis Wolfe, and Joy Hahn.

Consent Agenda:

Motion by Teats and seconded by Naugle to approve minutes, reports, and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Announcements:

Mr. Hess announced that an Executive Session regarding personnel and legal matters was held prior to the start of the meeting and will continue following adjournment of the Board meeting. Mr. Hess noted that the next regular monthly Board meeting is scheduled to be held on Monday, September 8, 2025.

Opportunity for Public Comment:

Toni Niles expressed thanks for posting committee meeting minutes on the website. She questioned if the plan was to go back and add more or just add them moving forward. Dr. Jankowski responded that the plan is to add them moving forward.

ADMINISTRATOR REPORTS

Superintendent

Dr. Jankowski remarked that it's exciting to be on the campus today with the start of fall sports, extracurriculars, and a lot of staff members and teachers back in the buildings. He noted that the New Teacher Induction program will be held later this week as well as orientations and open houses at the buildings. He commented that he is excited for what the 2025-2026 school year will bring with everyone working towards the positive start of the new year. Dr. Jankowski expressed thanks to everyone for their efforts and to the buildings and grounds staff who have done a wonderful job as usual.

Business Manager

Mr. Sokoloski stated that because the State budget is being held up in Harrisburg, the district is living off reserves. He reported that real estate tax revenue funds have started to come in this week which will carry the district into the fall with the hope that we will have an approved State budget in the very near future. Mr. Sokoloski also reported that the Local Auditors will begin work in the district on September 2, 2025.

Assistant Superintendent

Mr. Parise reported that he recently received notice from the state on the possibility of having Title II and Title IV funds reinstated and the ability to apply for those funds in the amount of approximately \$130,000. If those funds are acquired, he explained that Title II monies would be used for class size reduction, and Title IV monies would be rolled into Title I to support the reading program.

Mr. Parise noted that several teacher groups were on campus throughout the summer utilizing some contractual exchange time for professional development, which was either department or curricular driven, or for vendor training for some of the new programs.

High School Principal

Dr. Conrad gave a shout out to SUN-Tech students Ben Rowan (HVAC) and Ezra Carr (carpentry), who worked as part of a team with two other students (masonry and electrical), to construct an 80-square-foot tiny house. The team won first place in their category at Skills USA National Leadership & Skills Conference held in Atlanta.

COMMITTEE REPORTS

Budget and Finance: No report.

Buildings and Grounds: No report.

Policy and Education: Motion by Aikey and seconded by Paladino to approve the updated version of Policy No. 249 - Bullying/Cyberbullying. (a copy of the policy to be attached and made a part of the official minutes)

The motion was unanimously carried.

Extracurricular: Dr. Watto, Committee Chair, noted that the Fall sports season has begun and he encouraged everyone to support our student athletes.

Negotiations: Motion by Bingaman and seconded by Watkins to consider entering into a Memorandum of Understanding with the Selinsgrove Area Education Association in regard to coaching positions for volleyball and swimming. (a copy of the MOU to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Personnel/Meet and Discuss: Motion by Watto and seconded by Naugle to approve the following personnel matters:

Staff Resignations: Linda Latsha as a Second Shift Custodian at the Middle School, effective June 9, 2025; Brett Arnold as a Grade 5 Special Education Teacher, effective June 30, 2025; Logan Moyer as a Second Shift Custodian at the Middle School, effective July 17, 2025; Carl Hunter as a Second Shift Custodian at the High School, effective July 17, 2025; Allison Pelletier as Head Girls' Cross Country Coach, effective July 18, 2025; verbal resignation of Laurie Brosious as a Crossing Guard, effective August 4, 2025; and Debra Brubaker as Administrative Assistant to the Building Principal at the Intermediate School, effective October 3, 2025, due to retirement

Leaves of Absence: Employee #000-00-2433 for an extension of a child rearing leave of absence, effective with the start of the 2025-2026 school year through November 10, 2025; and Employee #000-00-2222 for a childbearing/child rearing leave of absence, tentatively effective October 30, 2025, through January 5, 2026

Staff Transfers: Lynsey McKinley from High School English Teacher to Assistant Middle School Principal, effective July 1, 2025; and Ryan Hammaker from Grade 1 Teacher to Grade 5 Special Education Teacher, effective with the 2025-2026 school year

Staff Elections: John Bohle as Acting Intermediate School Principal, effective August 18, 2025, at a per diem rate of \$375; Tiffany Scoviak as a Main Office Clerical Assistant at the High School, effective August 4, 2025, at the hourly rate of \$14.75; McKenzie Kramer as a Predictable Long-Term Substitute Grade 6 Science Teacher, effective with the start of the 2025-2026 school year tentatively through November 10, 2025; Karissa Graybill as a Professional Employee at Step 6 of the Master's +30 Classification to be assigned as an English Teacher at the High School, effective with the start of the 2025-2026 school year at a salary of \$69,000; Kaitlyn Spriggle as a Temporary Professional Employee at Step 4 of the Bachelor's Classification to be assigned as a Social Studies Teacher at the Middle School, effective with the start of the 2025-2026 school year, at a salary of \$60,000; Phoenix Brady as a Second Shift Custodian at the High School, effective date to be determined, at the hourly rate of \$13.00 plus shift differential, pending receipt of required paperwork

2025-2026 Middle School Employees with Supplemental Duty Contracts:

Matt Metzger – Department Head
 Virginia Sharpless – Department Head
 Jayme Beierschmitt – Department Head
 Jacob Stiefel – Department Head
 Jaclyn Cook - Department Head
 Lance Schwartz – Co-Department Head
 Mike Smith – Co-Department Head
 Mike Smith – Yearbook Co-Advisor
 Lance Schwartz – Yearbook Co-Advisor
 Amanda Mohr – Student Council Co-Advisor
 Katie Spracklin – Student Council Co-Advisor
 Lance Schwartz – TSA Advisor
 Jill Raymond – District Nurse Co-Leader
 Christina Dudeck – Vocal Director
 Liza Smith – Jazz/Rock Director

2025-2026 Mentor Teachers – Mark Beitz and Katie Spracklin

List of 2025-2026 High School Employees with Co-Curricular Contracts (a copy of the list to be attached and made a part of the official minutes)

2025-2026 High School Employees with Hybrid Contracts: Bill Switala, Stephanie Underhill, Mike Stebila, Tammy Newberry, Julia Arnold, Cristi Beeler, Dan Frake, Jennifer Shaffer, Brittany Bunting-Specht, Stefanie Feidt, Rachel Ulsh, Katie Robbins, Joan Bastian, and Valerie Fry

2025-2026 New Winter Coach with Extracurricular Contract:
Brandon Falk – Head Varsity Swim

2025-2026 New Fall Coaches with Extracurricular Contracts:
John Aument – Assistant Football
Ryan Heintzelman – Assistant Football
Noah Derr – Assistant Boys' Soccer (pending receipt of required paperwork)
Kaitlyn Spriggle – Head Girls' Volleyball
Bill Switala – Assistant Girls' Volleyball
Madelyn Rowan – Assistant Girls' Tennis
Josh Kurtz – Assistant Jr. High Softball

2025-2026 Continuing Fall Coaches with Extracurricular Contracts:
Matt Wenrich – Head Football
Brent Bastian – Assistant Football
Ryan Keiser – Assistant Football
Rod Joseph – Assistant Football
Pete Voss – Assistant Football
Brian Derr – Head Boys' Soccer
Frederic Lawrence – Assistant Boys' Soccer
Gavin Keller – Assistant Boys' Soccer
Ray Moyer – Head Golf
Roz Erb – Head Field Hockey
Melissa Bingaman – Assistant Field Hockey
Megan Wetzel – Assistant Field Hockey
Cheryl Underhill – Head Girls' Soccer
Denyel Decker – Assistant Girls' Soccer
Kyle Maust – Assistant Girls' Soccer
Jason Hostetter – Head Girls' Tennis
Brent Beiler – Head Boys' Cross Country
Mike Stebila – Head Jr. High Cross Country
Leighanne Crawford – Head Cheerleading
Logan Benner – Head Jr. High Football
Jim Roush – Assistant Jr. High Football
Matt Young – Assistant Jr. High Football
Matt Bingaman – Assistant Jr. High Football
Jessica Chappell – Head Jr. High Softball

2025-2026 Volunteer Coaches:

Dave Hess – Assistant Football
 Jack Lydic – Assistant Football
 Troy Hess - Assistant Football
 Matt Salsman – Boys' Soccer
 Isaiah Brader – Boys' Soccer
 Chris Magee – Boys' Soccer
 Dan Mahoney – Assistant Golf
 Kalee Rothermel – Field Hockey
 Chloe Will – Field Hockey
 Scott Simone – Assistant Girls' Soccer
 Evelyn Hostetter – Assistant Girls' Tennis
 Avery DeFazio – Assistant Girls' Tennis
 Fiona Finnerty – Assistant Girls' Tennis
 Ali Huber – Assistant Cross Country
 Tony Sandler – Cross Country (pending receipt of required paperwork)
 Andrew Backmann - Cross Country (pending receipt of required paperwork)
 Robert Grayston – Cross Country (pending receipt of required paperwork)
 Chip Rearick – Assistant Jr. High Football
 Anthony Hauck – Assistant Jr. High Softball
 Nick Hess – Assistant Jr. High Softball
 Christian Boyer – Assistant Jr. High Softball
 Erin Smith – Assistant Volleyball (pending receipt of required paperwork)
 Tammy Newberry – Assistant Volleyball
 (without salary, benefits, or expectation of any other compensation)

2025-2026 District Volunteers – Donna Blaszk, Jennifer Cataldi, Lindsey Corbin, Laurie Decker, Roger Dupuis, Jennifer Erdman, Melissa Glass, Melissa Golden, Joy Hahn, Amber Heimbach, Rose Hoke, Kiley Klinger, Jamie Knouse, Lisa Krex, Janessa Mitterling, Mary Moyer, Erica Mulberger, Daniel Orner, Nicole Ressler, Antony Sandler, Melissa Sauers, Deborah Shaffer, Christie Sharma, Samantha Snyder, Lauren Walter, Eric Wendt, Nicole Wendt, and Mark Zimmerman (without salary, benefits, or expectation of any other compensation)

Substitutes: Teachers – Maria Pancher, Chloe Michaels, and Breanna Ruppel

Other Matters: Approve a one-time initial tuition payback payment of \$2,500 to Kaitlyn Spriggle and Karrissa Graybill upon first day of employment.

On roll call vote: 8 yes, 0 no, 1 abstention (Hess), 0 absent

Motion by Teats and seconded by Naugle to approve the following as 2025-2026 continuing fall coaches with extracurricular contracts: Melissa Bingaman - Assistant Field Hockey, and Matt Bingaman - Assistant Jr. High Football.

On roll call vote: 8 yes, 0 no, 1 abstention (Bingaman), 0 absent

Transportation: Motion by Paladino and seconded by Bingaman to consider the recommendation of the Transportation Coordinator to approve the following drivers for Adam Transportation during the 2025-2026 school year: Kiersten Hill, Amber Smart, and Amy Wirth.

On roll call vote: 9 yes, 0 no, 0 absent

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: No report. (a copy of the June 19, 2025, JOC meeting highlights to be attached and made a part of the official minutes)

CSIU Board of Directors: Mr. Hess, representative, referred to the highlights of the meeting held on June 18, 2025. He commented that there are a lot of initiatives to get individuals certified to substitute teach and that the CSIU is at the front in terms of those efforts. (a copy of the highlights to be attached and made a part of the official minutes)

PSBA: Mr. Aikey, liaison, commented that later this month voting opens for PSBA Officer elections. He commented that he would like to set aside some time to review the list of officers up for election before the Board takes action to vote.

UNFINISHED BUSINESS

Motion by Teats and seconded by Aikey to approve second and final reading revisions to the following Board Policies: No. 114 – Gifted Education (currently titled Programs for Gifted Students), No. 210 – Medications, and No. 823 - Opioid Antagonist (currently titled Naloxone). (a copy of the policies to be attached and made a part of the official minutes)

The motion was unanimously carried.

NEW BUSINESS

Appointment of Solicitor:

Motion by Aikey and seconded by Naugle to consider reappointing McCormick Law Firm as District Solicitor, effective with the 2025-2026 school year, at the proposed fee structure. (a copy of the fee structure to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

2025-2026 Publications:

Motion by Paladino and seconded by Watto to consider approving the following 2025-2026 publications:

Elementary School – Parent Handbook and Teacher Handbook
 Intermediate School – Student/Parent Handbook, and Teacher/Staff Handbook
 Middle School – Student Handbook, Teacher Handbook, and Teacher Schedules
 High School – Student Handbook & Curriculum Guide, Teacher Handbook, Teacher Schedules, Career Planning & Course Description Guide, Athletic Handbook, Hybrid Program Handbook, Class/Club Advisor Handbook
 (copies to be attached and made a part of the official minutes)

The motion was unanimously carried.

2025-2026 Schoolwide Title I School Plan – Selinsgrove Area Elementary School:

Motion by Aikey and seconded by Bingaman to consider the recommendation of the Assistant Superintendent to approve the 2025-2026 School-Wide Title I School Plan for the Selinsgrove Area Elementary School. (a copy of the plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

2025-2026 Schoolwide Title I School Plan – Selinsgrove Area Intermediate School:

Motion by Teats and seconded by Watkins to consider the recommendation of the Assistant Superintendent to approve the 2025-2026 School-Wide Title I School Plan for the Selinsgrove Area Intermediate School. (a copy of the plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

2025-2026 ATSI Non-Title I School Plan – Selinsgrove Area High School:

Motion by Teats and seconded by Bingaman to consider the recommendation of the Assistant Superintendent to approve the 2025-2026 ATSI Non-Title I School Plan for the Selinsgrove Area High School. (a copy of the plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

2025-2026 District Assessment Plan:

Motion by Paladino and seconded by Teats to consider the recommendation of the Assistant Superintendent to approve the district's assessment plan for the 2025-2026 school year. This plan outlines the various standardized and benchmarking assessment used by each grade level/building. (a copy of the plan to be attached and made a part of the official minutes)

The motion was unanimously carried.

High School English Curriculum Additional Resource:

Motion by Teats and seconded by Paladino to consider the recommendation of the Assistant Superintendent to approve the text Trifles by Susan Glaspell (Paperback edition, June 16, 2014) as a resource for the English II curriculum.

The motion was unanimously carried.

Medical Professionals:

Motion by Bingaman and seconded by Teats to consider approving the following medical professionals:

- 1) Charles C. Pagana, MD, Charles M. Pagana, II, MD, and James D. Pagana, MD as examining physicians for both students and employee physical examinations for the 2025-2026 school year: at a cost of \$20.00 per employee physical exam and \$10 for TB examination, and \$5.00 per student exam.
- 2) Judie Steinbacher, CRNP, and Taylor Showers, CRNP, as examining medical professionals for student physical examinations for the 2025-2026 school year, at a cost of \$5.00 per student exam.
- 3) Volunteer service of Michael J. Dunigan (Chiropractor) to assist in the scoliosis screening process at the Intermediate and Middle Schools during the 2025-2026 school year.

On roll call vote: 9 yes, 0 no, 0 absent

Central Susquehanna Regional Guest Teacher Training Agreement:

Motion by Teats and seconded by Watkins to consider the recommendation of the Superintendent to once again enter into an agreement with the CSIU to provide Guest Teacher Training Services during the 2025-2026 school year. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

Residence Rights to Free School Privileges:

Motion by Bingaman and seconded by Teats to consider approving two (2) requests for residence rights to free school privileges.

The motion was unanimously carried.

Affiliation Agreement with the Commonwealth University:

Motion by Paladino and seconded by Teats to consider the recommendation of the Superintendent to approve entering into a five-year Affiliation Agreement with the Commonwealth University of Pennsylvania. (a copy of the agreement to be attached and made a part of the official minutes)

The motion was unanimously carried.

Limited Superintendent Authority:

Motion by Paladino and seconded by Bingaman to consider granting permission to the Superintendent throughout the 2025-2026 school year, after Personnel Committee approval, to fill any vacant positions with final Board approval at the next regularly scheduled Board meeting.

The motion was unanimously carried.

Board Discussion:

Dr. Jankowski formally welcomed Lynsey McKinley as the district's Assistant Middle School Principal.

Adjournment:

With no further business before the Board, the meeting was adjourned at 7:26 p.m.

Respectfully submitted,

Claudia A. Beaver
Recording Secretary

cab/min81125