

SELINGSGROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF MEETING – NOVEMBER 10, 2025

The regular monthly meeting of the Selingsgrove Area School District's Board of Directors was held on Monday evening, November 10, 2025, at 7 p.m. in the Multi-Purpose Room of the Selingsgrove Area Middle School, 359 Seals Avenue, Selingsgrove, PA 17870.

The meeting was called to order at 7:11 p.m. by the President, Mr. David W. Hess.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Christopher A. Aikey, Mr. Michael A. Bingaman, Mr. David W. Hess, Mr. Chris J. Kenawell, Mr. Cory A. Naugle, Mr. Andrew V. Paladino, Mr. Kenneth B. Teats, Jr., Mr. Eric L. Watkins, Dr. David M. Watto, and non-voting member, Dr. Frank R. Jankowski, Superintendent.

Others present were as follows: Dr. Matthew Conrad, Mr. Erick Decker, Mrs. Renee Frederick, Ms. Michelle Garman, Mr. Damian Gessel, Mr. Troy Hickman, Dr. Colton Moyer, Mr. Brian Parise, Mr. Mike Sokoloski, Mr. Ryan Solomon, Mrs. Caitlin Swank, Mr. J. Michael Wiley, Esq., Mr. Mark Wolfberg, Ms. Claudia Beaver, Dennis Wolfe, Mike Stebila, Kanda Gabel, Rick Zeigler, Toni Niles, Jared Hoffman, Chelsey Davis, Jill Raymond, Joy Hahn, Mike Hahn, Zoie Maffei, Katie Ott, Thomas Wighten, Roman Kuzmick, Hunter Morgenroth, Josh Ehrlich, Toby Mackall, Jordan Crockett, Isabel Shrader, Emily Frey, Kendall Montney, Marquis Frias, Alyssa Shannon, Alice Preputnick, Olivia Maciejewski, Stella Feenstra, Jasmine Durst

Consent Agenda:

Motion by Teats and seconded by Bingaman to approve minutes, reports, and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Announcements:

Mr. Hess announced that an Executive Session regarding personnel and legal matters was held prior to the start of the meeting. He also announced that the next regular monthly Board meeting is scheduled to be held on Wednesday, December 3, 2025.

Opportunity for Public Comment:

Mr. Dennis Wolfe, a former district Board member, expressed thanks to outgoing Board members, Andy Paladino and Chris Aikey, for their years of service and support, and wished them the best. He commented that many times over the years he heard it said that being a Board member is a thankless job. Mr. Wolfe said that he did not find that to be true, perhaps underappreciated or unappreciated, but he found it to be a mostly positive experience. He reflected on his time serving on the Board and the Negotiations committee with Mr. Paladino.

Mr. Hess also expressed thanks to Mr. Paladino and Mr. Aikey for their service.

Board Discussion

Mr. Kenawell referred to the subject of public availability of committee meeting minutes, which has been raised recently by Toni Niles, a candidate for school Board. He believes this questioning to have merit and transparency and is suggesting that consideration be given to the purchase of an AI device that can

transcribe and summarize committee meeting minutes. Mr. Kenawell indicated that he would share the details of the specific device that he is referring to. He also noted that the device has an approximate cost of \$130.00.

ADMINISTRATOR REPORTS

Superintendent

Dr. Jankowski noted that on Friday, November 7th he had the honor of attending the Intermediate School's Veteran's Day Assembly held at the Middle School. He commented that, even though he has the privilege of witnessing a lot of wonderful things happening in the district throughout the school year, this assembly is one of his favorite aspects of the Selinsgrove Area School District. Dr. Jankowski recognized Michelle Garman, and Stacey Gasteiger for their efforts in putting the program together. He highly recommends attending this very moving and very patriotic event in the future.

Dr. Jankowski highlighted one of the things that we are working on as a district this year, which is evaluating operations. He explained that this is something that is done every year, however, this year one of the emphasis points will be to review grant opportunities available to the district, as well as prepare to launch a marketing campaign to enhance the student and staff experience, which continues to evolve throughout the school year and beyond. Dr. Jankowski commented that he is looking forward to working with district staff members, community members, business members, as well as other agencies in this endeavor.

Business Manager

Mr. Sokoloski commented that, as we are all aware, we are still without a state budget. He highlighted how this is affecting our district, noting that when comparing September of 2024 to this September, we are \$71,000 less in interest revenues. This is due to receiving \$5.1 million less in state subsidies. Mr. Sokoloski explained that to date, we have used approximately \$3.3 million in reserves to cover expenses. He also reported that currently we are at 88% of tax collections.

High School Principal

Dr. Conrad reported that the High School Honors Choir performed as special guests at Susquehanna University's Fall Choral Collage held on Sunday, November 9, 2025, noting that they also had the opportunity to perform with Susquehanna University choir students. In addition, Dr. Conrad highlighted the following: Boys Soccer won the district AAA championship (fourth year in a row), Field Hockey won the district A championship (35th district title in program history), our FFA was recognized as one of the top Chapters in the nation and were awarded a 2-Star Chapter award, and the fall play "Our Town" will be held November 20-22, 2025, at 7:30 p.m.

Mr. Aikey commented that he had an opportunity to attend the concert at Susquehanna University. He remarked that if you are not checking out what our young people are doing, you are missing out. He added that our students are doing phenomenal things. Mr. Hess echoed this sentiment and added that our SUN Tech students are doing great things as well, and that Selinsgrove students are leaders everywhere they go.

Athletic Director

Mr. Solomon reported that in addition to the two championship teams, we also had two runners who participated and ran well in the state cross country meet held recently in Hershey. He noted that winter sports will be starting with the first practice held on November 17th for wrestling, basketball, swimming and diving.

COMMITTEE REPORTS

Budget and Finance: No report.

Buildings and Grounds: No report.

Policy and Education: No report.

Extracurricular: No report.

Negotiations: Motion by Watto and seconded by Teats to consider the recommendation of the committee to approve a new 5-year employment contract with Brian Parise as Assistant Superintendent. (a copy of the contract to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Personnel/Meet and Discuss: Motion by Teats and seconded by Watkins to approve the following personnel matters:

Letter of Intent to Retire: Rebecca Schaffer-Neitz as Career Readiness Counselor at the High School, effective August 26, 2026

Staff Elections: Kimberley Donahue as a Utility Aide at the Middle School, at the hourly rate of \$14.00, effective retroactive to October 27, 2025; Jason Mercer as a Part-Time Second Shift Flexible Hour Custodian at the High School, at the hourly rate of \$13.00 + shift differential, effective November 11, 2025, pending receipt of required paperwork; Brayden Hoke as a Part-Time Second Shift Flexible Hour Student Custodian at the Middle School, at the hourly rate of \$12.00, effective date to be determined, pending receipt of required paperwork (maximum 15 hours per week)

2025-2026 Intermediate School Employees with Supplemental Duty Contracts:

Colleen Kerber – Grade 3 Leader

Marcy Catherman – Grade 4 Leader

Zachary Showers – Grade 5 Outdoor Education Coordinator

Renee Parker – Related Arts Specialist

2025-2026 District Volunteers – Megan Carr, Amber Hauck, Laura Hummel, Emma Kline, Tisha Martin, Gracie Murphy, and Andrea Schmitt (without salary, benefits, or expectation of any other compensation)

2025-2026 Lady Seals Youth Basketball Coach Volunteers – Matthew Salsman, Shaina Pagana, Jay Pagana, Todd Hummel, Shannon Walter, Meghan Balum, Crystal McCarthy, John Cooper, Susan Roupp, Jenica Hummel, Weston Hoffman, Sarah Werner, Courtney Hanes, Lakenya Taylor, Jennie Reinard, Erin Eberle, Wayne Gearhart, Nate Stark, and Andy McCool (without salary, benefits, or expectation of any other compensation)

Jeremy Walter as Interscholastic Unified Indoor Head Bocce Coach (stipend of \$1,000)

2025-2026 Winter Volunteer Coach -

Adam Steininger, Jr. – Varsity Boys' Wrestling

(without salary, benefits, or expectation of any other compensation)

Staff Transfer: Gina Gessel from Library Clerical Assistant at the Intermediate School to Administrative Assistant to the Principal at the Intermediate School, at the hourly rate of \$18.00, effective retroactive to October 21, 2025

Staff Resignations: Mary Brosius as a Second Shift Custodian at the Intermediate School, effective October 31, 2025; Kara Sensenig as an Autistic Support Paraprofessional at the Middle School, effective October 31, 2025; Mallary Spade as a Cook at the Selinsgrove Elementary, effective October 31, 2025; Eric Hubbert as JV Head Baseball Coach, effective November 5, 2025

Substitutes: Teacher – McKenzie Kramer; Guest Teachers – Devyn de Castro (pending receipt of required paperwork) and Dakotah Kurtz; Prospective Teacher – Derek Kline; and Food Service – Linda Hickman

On roll call vote: 9 yes, 0 no, 0 absent

Transportation: Motion by Watkins and seconded by Teats to consider the recommendation of the Transportation Coordinator to approve Sarah Erdman, Madaly Mitchell, Shayna Moyer, Bobbie Jo Routson, and Terry Yoder as drivers for Adam Transportation, and Wilbur Anoaia and Jorge Reis as drivers for Rohrer Bus Service, effective during the 2025-2026 school year.

On roll call vote: 9 yes, 0 no, 0 absent

Technology: No report.

SUN Area Technical Institute Joint Operating Committee: No report. (a copy of the JOC October 16, 2025, meeting highlights to be attached and made a part of the official minutes)

CSIU Board of Directors: Mr. Hess, representative, referred to the highlights of the meeting held on October 15, 2025. (a copy of the highlights to be attached and made a part of the official minutes)

PSBA: Mr. Aikey, liaison, noted that both he and Mr. Hess attended the 2025 PSBA Delegate Assembly's annual association-wide business meeting on Tuesday, October 21, 2025. He commented that it was empowering to be in a room filled with so many people who are so passionate about education. Mr. Aikey also noted that he will be sending out some information regarding an opportunity in the upcoming months to attend a course to receive a School Safety Preparedness Certificate.

Mr. Hess expressed thanks to Mr. Aikey for doing a great job as PSBA liaison, noting that he helped to create some opportunities for students that they would not have had if he had not been in that position.

UNFINISHED BUSINESS

Motion by Paladino and seconded by Aikey to consider removing from the table a request from Angela Hartman for a sabbatical leave for Professional Development, during the second semester of the 2025-2026 school year, and the first semester of the 2026-2027 school year.

On roll call vote: 9 yes, 0 no, 0 absent

Motion by Paladino and seconded by Aikey to consider approving a request from Angela Hartman for a sabbatical leave for Professional Development, during the second semester of the 2025-2026 school year, and the first semester of the 2026-2027 school year.

On roll call vote: 3 yes, 6 no, 0 absent

NEW BUSINESS

Business Matters

Motion by Kenawell and seconded by Bingaman to consider the recommendation of the Business Manager to approve the 63-month lease with Delage Landen Financial Services at a monthly cost of \$3,861.43 for copiers at an annual savings of \$2,752.20. (a copy of the proposal to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Motion by Teats and seconded by Paladino to consider the recommendation from the Business Manager to approve the 63-month lease with Delage Landen Financial Services (Topp Copy) at a monthly cost of \$401.91 for Papercut MF software added to district copier machines. (a copy of the proposal to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Motion by Bingaman and seconded by Teats to consider the recommendation of the Business Manager to approve the Rental Agreement with Susquehanna University for the use of the Aquatic Center for the 2025-2026 swimming season. (a copy of the agreement to be attached and made a part of the official minutes)

2025-2026 Superintendent Goals

Motion by Aikey and seconded by Bingaman to consider approving 2025-2026 Superintendent Goals. (a copy of the goals to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

2025-2026 Assistant Superintendent Goals

Motion by Teats and seconded by Bingaman to consider approving 2025-2026 Assistant Superintendent Goals. (a copy of the goals to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

Board Discussion

Mr. Aikey expressed his frustration that Pennsylvania has gone five months without an approved 2025-2026 State budget, adding that it is time to do something about it. He encouraged everyone to reach out to Lynda Schegel Culver who serves as the Chair of the PA Senate Education Committee and to PA State Representative David Rowe.

Dr. Jankowski noted that at the December Board meeting he plans to publicly thank and acknowledge the time and service of Andy Paladino and Chris Aikey as Board members.

Mr. Hess acknowledged the presence of both Chelsey Davis and Jared Hoffman at the meeting and congratulated them for being newly elected members, effective December 1, 2025, adding that he looks forward to working with them.

Adjournment:

With no further business before the Board, the meeting was adjourned at 7:33 p.m.

Respectfully submitted,

Claudia A. Beaver
Recording Secretary

cab/min111025