

SELINSGROVE AREA SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
MINUTES OF MEETING – DECEMBER 3, 2025

The Reorganization Meeting of the Selinsgrove Area School District's Board of Directors was held on Wednesday evening, December 3, 2025, at 7 p.m. in the Multi-Purpose Room of the Selinsgrove Area Middle School, 359 Seals Avenue, Selinsgrove, PA 17870.

The meeting was called to order at 7:00 p.m. by the President, Mr. David W. Hess.

The Pledge of Allegiance to the Flag was recited by those in attendance.

A roll call indicated a quorum with the following members present: Mr. Michael A. Bingaman, Mr. David W. Hess, Mr. Christopher J. Kenawell, Mr. Cory A. Naugle, Mr. Eric L. Watkins, and non-voting member, Dr. Frank R. Jankowski, Superintendent.

Others present were as follows: Mr. Erick Decker, Mrs. Renee Frederick, Mr. Damian Gessel, Mrs. Susan Lipsey, Mrs. Lynsey McKinley, Dr. Colton Moyer, Mr. Brian Parise, Mr. Mike Sokoloski, Mrs. Caitlin Swank, Mr. J. Michael Wiley, Esq., Mr. Mark Wolfberg, Ms. Claudia Beaver, Kanda Gabel, Rick Zeigler, Chris Aikey and family, Chesley Davis and family, Andy Paladino, Jared Hoffman, Aaron Ettinger, and Joy Hahn.

Mr. Hess asked for nominations for Temporary President. Motion by Kenawell to elect Mr. Hess as Temporary President to administer the oath of office and conduct election of a President for the year 2026.

The motion was unanimously carried.

Mr. Hess read into the record the Certificates of Election from the Snyder County Board of Elections for Chelsey Davis, Jared Hoffman, Kenneth Teats, Jr., and David Watto. (copies of certificates to be attached and made a part of the official minutes)

Mr. Hess administered the oath of office to Chelsey Davis, Jared Hoffman, Kenneth Teats, Jr., and David Watto as required by Section 321 of the Pennsylvania School Code.

Mr. Hess asked for nominations for President to serve a one (1) year term. Motion by Bingaman to nominate Mr. Hess. Motion by Kenawell to nominate Mr. Teats.

On roll call vote: 8 Hess, 1 Teats (Kenawell)

Mr. David W. Hess will serve as President for a one (1) year term.

Mr. Hess asked for nominations for Vice President to serve for a one (1) year term. Motion by Hess to nominate Mr. Watkins. Hearing no further nominations, nominations for Vice President were closed.

The motion was unanimously carried.

Mr. Eric L. Watkins will serve as Vice President for a one (1) year term.

Mr. Hess asked for nominations for Secretary to serve for a four (4) year term. Motion by Teats to nominate Kenawell. Motion by Kenawell to nominate Bingaman.

On roll call vote: 5 Bingaman, 4 Kenawell (Hess, Naugle, Teats, Bingaman)

Mr. Michael A. Bingaman will serve as Secretary for a four (4) year term through December of 2029.

Discussion was held regarding the list of proposed meeting dates. Dr. Jankowski noted that the proposed list of dates mimics traditional meeting dates of previous years.

Motion by Naugle and seconded by Teats to approve proposed meeting dates, time and place for monthly meetings, as presented. (a copy of the proposed dates to be attached and made a part of the official minutes)

The motion was unanimously carried.

Motion by Watkins and seconded by Hoffman to establish reasonable rules for conducting meetings. (a copy of the proposed rules to be attached and made a part of the official minutes)

The motion was unanimously carried.

Discussion was held regarding committee organizational pattern for 2026. Mr. Hess requested that Board members take a look at the list of committees and reach out to him via email with any requests regarding committee assignments, noting that action regarding committee assignments will take place at the January meeting.

Discussion was held regarding the appointment of a representative to serve as the district's PSBA liaison for one year.

Motion by Hess and seconded by Teats to appoint Mr. Watkins as PSBA Liaison to the Pennsylvania School Boards Association to serve through December 2026.

The motion was unanimously carried.

Motion by Hoffman and seconded by Davis to designate The Daily Item as a newspaper of general circulation to be utilized by the District as defined in Section 106 of the Pennsylvania School Code.

On roll call vote: 7 yes, 2 no (Kenawell & Teats), 0 absent

Motion by Teats and seconded by Naugle to approve David Hess, President; Michael Bingaman, Secretary; and Kenneth B. Teats, Jr., Treasurer, as the district's approved bank signers for Fulton Bank for the following accounts: General Fund checking; Debt Service Fund checking; Capital Reserve Fund checking; Athletic Fund checking; Athletic Facility Donations checking; Payroll checking; Food & Nutrition checking; Capital Projects checking, and General Fund Money Market.

On roll call vote: 9 yes, 0 no, 0 absent

### **Consent Agenda:**

Motion by Teats and seconded by Naugle to approve minutes, reports, and bills lists, as presented. (copies of reports and bills lists to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

**Announcements:**

Mr. Hess announced that the next regular monthly Board meeting is scheduled to be held on Monday, January 12, 2026. He called attention to an addendum to the agenda and requested a motion to amend the agenda to include the addendum.

Motion by Hoffman and seconded by Teats to amend the agenda to include the addendum as presented.

The motion was unanimously carried.

Mr. Hess also announced that a brief Executive Session regarding legal and personnel matters will be held immediately following adjournment of the meeting.

**Board Discussion**

Mr. Kenawell revisited the idea of either recording committee meetings or having a secretary present at the meetings to complete minutes from the meetings. He indicated that he would like a motion on the January agenda in this regard. Mr. Teats commented that it would be good for transparency. Mr. Hess noted that as chair of the Policy and Education Committee he has always completed the meeting minutes. Dr. Jankowski offered that we can have the committee meeting minutes and the display of those minutes mimic what occurs with our regularly scheduled Board meeting minutes without the need for an official action on a Board agenda.

**ADMINISTRATOR REPORTS****Superintendent**

Dr. Jankowski reported that School Boards reorganize every year in December. He noted that since this is an election year, we have two members leaving the Board, Chris Aikey and Andy Paladino. Dr. Jankowski remarked that these are two great gentlemen who always put students first and were consistently involved with band, youth athletics, food drives, booster clubs, and fund raising. Dr. Jankowski highlighted each of them individually, acknowledging Mr. Aikey's 4 years of service, and Mr. Paldino's 8 years of service, with commemorative plaques.

Dr. Jankowski commented that since it's the holiday season, he would like to take a moment to speak from his heart, noting that Selinsgrove is a great place. Although we do have our issues at times, overall, the community comes together and is very supportive of those giving their best effort. As the Superintendent, he is very thankful for having the vantage point of working with wonderful staff, all different staffing groups, and working with an administrative team that is always working to try to put our staff and our students in the best position to be successful. He added that the Board members consistently have their heart in the right place, and he expressed thanks to them for that, noting that ultimately, we are all here for the kids and the community, and it's a great place to be.

**Business Manager**

Mr. Sokoloski commented that work is almost completed on the 2024-2025 school year audit and that the results should be received in the next month or so. He also reported that the district has begun to receive state funding now that the 2025-2026 state budget has been approved.

**Assistant High School Principal**

Mrs. Swank announced that a Band/Show Choir concert will be held on December 12<sup>th</sup> and the Chorus concert will be held on December 18<sup>th</sup>. She also noted that winter sports are up and running.

## COMMITTEE REPORTS

**Budget and Finance:** No report.

**Buildings and Grounds:** No report. Mr. Teats commented that he really enjoyed his two days of rest and relaxation off of the Board.

**Policy and Education:** No report.

**Extracurricular:** No report. Dr. Watto briefly commented that he enjoyed getting to know both Chris Aikey and Andy Paladino, noting that they always conducted themselves and communicated in a professional manner without creating conflict. He added that they were both an asset to the Board.

**Personnel/Meet and Discuss:** Motion by Teats and seconded by Naugle to approve the following personnel matters:

**Letters of Intent to Retire at the end of the 2025-2026 School Year:** Jeffrey L. Leitzel as a Grade 8 Mathematics Teacher at the Middle School; and Michelle Mudrock as a Life Skills Support Teacher at the High School

**Staff Resignations:** Karen Moyer as a Learning Support Paraprofessional at the Middle School, effective December 1, 2025, due to retirement; Makayla Yerger as a Learning Support Paraprofessional at the Intermediate School, effective December 5, 2025; Zachary Appleman as Director of Facilities and Maintenance, effective January 5, 2026; Mark Wolfberg as Transportation and Safety Coordinator, effective July 10, 2026, due to retirement (extension of previously approved date of 2/6/2026)

**Staff Transfer:** Chasity Keister from Second Shift Custodian at Selinsgrove Elementary to Head Custodian at the High School, at the hourly rate of \$25.75, effective date to be determined

**Staff Elections:** Michelle Garman as Acting 3-5 Principal, effective December 4, 2025, through the end of the 2025-2026 school year, at a stipend of \$35/day; Aaron Ettinger as K-5 Dean of Students, effective date to be determined, through the end of the 2025-2026 school year; Marcy Lindsey as a Cook at Selinsgrove Elementary, effective December 4, 2025, at the hourly rate of \$12.00; Kaitlyn Nairns as a Utility Aide at Selinsgrove Elementary, effective date to be determined, pending receipt of required paperwork, at the hourly rate of \$12.00; Amber Buehler as a Utility Aide at the Intermediate School, effective date to be determined, pending receipt of required paperwork, at the hourly rate of \$14.00

### **2025-2026 New Coaches with Extracurricular Contracts:**

Seth Martin – Assistant Boys' Track

Ryan Boyer – Assistant Girls' Track (pending receipt of required paperwork)

Justin Aurand – Head J.V. Baseball

Alysha Beaver – Head Cheerleading

### **2025-2026 Winter Volunteer Coach:**

Nathan Wenzel – Jr. High Boys' Wrestling

(without salary, benefits, or expectation of any other compensation)

**2025-2026 District Volunteers:** Meghan Balum, Angel Boner, Doris Caroll-Maruska, McKenzie Cook, Brittany Garrison, Kassie Kenton, Jessica Moyer, and Devon Somers (without salary, benefits, or expectation of any other compensation)

**2025-2026 Intermediate Boys' Basketball Coach Volunteers:** Heather Carr, Brett Treas, Jason Gatewood, Travis Lerch, Andy Paladino, John Hall, Jake McCabe, Nate Long, Lakenya Taylor, Mark Prusch, Matthew Cook, Weston Hoffman, Ryan Bordner, Ryan Keiser, Kyle Somers, Jay Pagana, Ryan Rumberger, Kevin Mellinger, Bill Dalius, Landon Hoffman, Frank Jankowski, Jack Lydic, Char Pagana, and Doug Wilburn (without salary, benefits, or expectation of any other compensation)

**Leave of Absence:** Employee #000-00-2668 for a childbearing/child rearing leave of absence, tentatively effective April 22, 2026, through the end of the 2025-2026 school year

**Substitutes:** Prospective Teachers – Kelly Heimbach, Lindsay Pensyl, and Hannah Reichenbach (pending receipt of required paperwork)

**Other Matters:** Entering into a Professional Contract with Chloe Will for successfully completing three (3) years of teaching, effective November 11, 2025.

On roll call vote: 9 yes, 0 no, 0 absent

**Transportation:** Motion by Hoffman and seconded by Teats to consider the recommendation of the Transportation Coordinator to approve Samantha Beaver and Dennis Hilbert as drivers for Adam Transportation, effective during the 2025-2026 school year.

On roll call vote: 9 yes, 0 no, 0 absent

**Technology:** No report.

**SUN Area Technical Institute Joint Operating Committee:** No report.

**CSIU Board of Directors:** No report.

**PSBA:** No report.

## **NEW BUSINESS**

### **Business Matters:**

Motion by Hoffman and seconded by Teats to consider the recommendation of the Business Manager to approve the Affordable Care Act Resolution for 2026. (a copy of the resolution to be attached and made a part of the official minutes)

On roll call vote: 9 yes, 0 no, 0 absent

### **Middle School Ski and Snowboard Club:**

Motion by Watto and seconded by Naugle to consider the recommendation of the Middle School Principal to approve the creation of a Middle School Ski and Snowboard Club. (a copy of the bylaws and handbook to be attached and made a part of the official minutes)

The motion was unanimously carried.

**2026-2027 High School Course Description Guide:**

Motion by Hoffman and seconded by Teats to consider the recommendation of the High School Principal and Assistant Superintendent to approve the Course Description Guide for the 2026-2027 school year. (a copy of the handbook to be attached and made a part of the official minutes)

Mr. Kenawell questioned when this guide is typically approved and if action could wait and be taken at the January meeting which would allow the two new Board members more time to review it. Dr. Jankowski responded that it is typically approved this time of year and that he spoke with both Mrs. Davis and Mr. Hoffman and reviewed the changes.

The motion was unanimously carried.

**Adjournment:**

With no further business before the Board, the meeting was adjourned at 7:27 p.m.

Respectfully submitted,

Claudia A. Beaver  
Recording Secretary

cab/romin12325